

## Exploring emotions as social phenomena among Canadian varsity athletes

Smith, Brett; Tamminen, Katherine A; Palmateer, Tess M; Denton, Michael; Sabiston, Catherine; Crocker, Peter; Eys, Mark

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1 Running head: EMOTIONS AS SOCIAL PHENOMENA

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5 **Exploring emotions as social phenomena among Canadian varsity athletes**

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7 Katherine A. Tamminen<sup>1</sup>

8 Tess M. Palmateer<sup>1</sup>

9 Michael Denton<sup>1</sup>

10 Catherine Sabiston<sup>1</sup>

11 Peter Crocker<sup>2</sup>

12 Mark Eys<sup>3</sup>

13 Brett Smith<sup>4</sup>

14

15

16 <sup>1</sup> Faculty of Kinesiology & Physical Education, University of Toronto

17 <sup>2</sup> School of Kinesiology, The University of British Columbia

18 <sup>3</sup> Departments of Kinesiology/Physical Education and Psychology, Wilfrid Laurier University

19 <sup>4</sup> School of Sport, Exercise, and Rehabilitation Sciences, University of Birmingham

20

21

22 Corresponding author: Katherine A. Tamminen, Faculty of Kinesiology and Physical Education,

23 University of Toronto, 55 Harbord St. Toronto, ON M5S 2W6

24 [katherine.tamminen@utoronto.ca](mailto:katherine.tamminen@utoronto.ca)

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### **Abstract**

Objectives: Athletes are constantly engaging with teammates, coaches, and opponents, and rather than treating emotions as manifested in the individual as is often the case, psychological analyses need to treat emotions as social and relational. The purpose of this research was to explore athletes' accounts of emotions as social phenomena in sport using qualitative inquiry methods.

Method: Fourteen Canadian varsity athletes (7 males, 7 females, age range: 18-26 years) from a variety of sports participated in two semi-structured interviews. Data were analyzed using inductive coding, categorization, micro-analysis, and abduction (Mayan, 2009; Strauss & Corbin, 1998).

Results: Athletes reported individual and shared stressors that led to individual, group-based, and collective emotions, and they also reported emotional conflict when they simultaneously experienced individual and group-based or collective emotions. Emotional expressions were perceived to impact team functioning and performance, communicated team values, served affiliative functions among teammates, and prompted communal coping to deal with stressors as a team. Factors which appeared to influence athletes' emotions included athlete identity, teammate relationships, leaders and coaches, and social norms for emotion expression.

Conclusions: Our study extends previous research by examining emotions as social phenomena among athletes from a variety of sports, and by elaborating on the role of athletes' social identity with regard to their emotional experiences in sport.

**50 Exploring emotions as social phenomena among Canadian varsity athletes**

51 Athletes report a wide variety of emotions associated with their participation in sport,  
52 which can have positive and negative consequences for performance and team functioning (e.g.,  
53 Martinent, Nicolas, Gaudreau, & Campo, 2009). Researchers have focused largely on the  
54 implications of emotions at an individual level, where emotions are thought to arise as a response  
55 to an event that an individual appraises as relevant to his or her goals and that serve to help the  
56 individual adapt to their environment and deal with problems or challenges (Lazarus, 1991;  
57 1999). Positive or pleasant emotions are generally associated with adaptive performance  
58 outcomes, while negative or unpleasant emotions are generally associated with maladaptive  
59 performance outcomes (e.g., Cerin, 2003; Wilson, Wood, & Vine, 2009), although in some cases  
60 negative emotions have been found to be beneficial for performance (e.g., Robazza & Bortoli,  
61 2007; Woodman, et al., 2009). However, this intrapersonal approach typically has not taken into  
62 consideration the social context within which emotions occur and operate, despite theoretical  
63 propositions that emotions influence and are influenced by others (Lazarus, 1991). Additionally,  
64 researchers investigating team chemistry in sport have argued that “the interaction among shared  
65 cognitions, socio-behaviors, and affections in sports has been conceptually noted as crucial in  
66 competitive athletic settings” (Gershgoren, et al., 2016). This is also underscored in rare research  
67 on emotional life in sport and physical activity that highlighted emotions are constituted within  
68 embodied social relationships (Phoenix & Orr, 2014). In so doing, it was argued that rather than  
69 treating emotions as manifested in the individual as is often the case, psychological analyses  
70 need to treat emotion as social and relational. Such a conceptual move is reinforced in cultural  
71 sport psychology (McGannon & Smith, 2015). Athletes are constantly interacting with  
72 teammates, coaches, and opponents, and it is therefore important to explore emotional

73 phenomena while considering the social aspects of the sport context.

#### 74 **Group-Based and Collective Emotions**

75         Group-based and collective emotions explicitly concern the social dynamics of emotional  
76 experiences. Group-based emotions refer to emotions that are tied to an individual's  
77 identification with a particular social group/team and they are thought to occur in response to  
78 events that are deemed relevant to the group as a whole (Goldenberg, Saguy, & Halperin, 2014;  
79 Goldenberg, Halperin, van Zomeren, & Gross, 2016). Collective emotions are a form of group-  
80 based emotions that are also experienced as a function of one's identity as a team member, but  
81 they are experienced simultaneously by a team or group of individuals (Goldenberg et al. 2014).  
82 Collective emotions refer to the "synchronous convergence in affective responding across  
83 individuals towards a specific event or object" (von Scheve & Ismer, 2013, p.406), which is  
84 similar to emotional contagion (Barsade, 2002). An example of collective emotions could be a  
85 team of athletes who are happy and celebrating together after winning a competition. In contrast,  
86 group-based emotions need not occur in the presence of others: for example, an athlete may feel  
87 group-based emotions such as pride or shame as a function of his or her identity as a team  
88 member, but does not need to be physically present with teammates to experience such emotions.

89         Sport may be a particularly valuable context for studying emotions as social phenomena.  
90 Specifically, sporting matches are collective events with specific features that contribute to  
91 collective emotional experiences or emotional synchrony among spectators (Cottingham, 2012;  
92 Paez, Rimé, Basabe, Wlodarczyk, & Zumeta, 2015). Among athletes, Totterdell (2000)  
93 investigated mood convergence among 33 professional cricket players and found that the happy  
94 moods of individual players were positively associated with the team's average level of  
95 happiness during a championship match. Athletes' own positive mood was significantly

96 associated with their subjective ratings of their own performance, and over the course of the  
97 match, changes in the team's aggregate positive mood were associated with changes in the  
98 team's performance. In spite of this early evidence suggesting that team collective emotions may  
99 be important for performance outcomes, athletes' perceptions of group-based or collective  
100 emotions in sport, and the social functions of these emotions, have not been explored.

101         Considering emotions as social phenomena also seeks to account for the social functions  
102 of emotions within the context of social relationships. Within a socio-functional perspective of  
103 emotions, emotions are thought to help individuals adapt to their environment and solve  
104 problems, but also coordinate social interactions and relationships (Fischer & Manstead, 2008;  
105 Keltner & Haidt, 1999). Although there has been little attention to the interpersonal or social  
106 functions of emotions in sport (Crocker, Tamminen, & Gaudreau, 2015; Tamminen & Gaudreau,  
107 2014), one exception is a study by Friesen, Devonport, Sellars, and Lane (2013), who provided  
108 initial evidence that emotions function at multiple levels within the social context of sport  
109 according to a socio-functional perspective outlined by Keltner and Haidt (1999). At the  
110 individual and dyadic/peer levels, athletes' perceptions of their own emotions and the emotions  
111 of their teammates served as indicators of when they should regulate the emotions of their  
112 teammates. At the team level, changes in the team's goals were associated with new emotions  
113 and the use of different emotion regulation strategies. Emotions such as guilt, embarrassment,  
114 and anger were evoked to motivate teammates to adhere to a cultural mentality of winning and  
115 productivity. The Friesen et al. (2013) work was limited to the narratives created from two  
116 athletes' perceptions of the impact of their own emotions on interpersonal emotion regulation.  
117 We sought to build on this research by investigating multiple athletes' perceptions of the social  
118 functions of emotions, and we sampled athletes from a variety of sports that reflect the social

119 contexts where athletes train and sometimes compete with other team members (Evans, Eys, &  
120 Bruner, 2012).

121 Emotions are also thought to mobilize group members and coordinate collective actions  
122 to deal with problems as a group (Kelly, Iannone, & McCarty, 2014) and to meet shared goals  
123 (Keltner & Haidt, 1999). Thus, another objective was to explore the role of emotions in  
124 coordinating the actions of athletes to deal with stressors collectively as a team. Drawing on  
125 collectivist frameworks of coping (e.g., Lyons, Mickelson, Sullivan, & Coyne, 1998), communal  
126 coping takes place when a stressor is perceived as “our” stressor rather than “yours” or “mine”.  
127 To understand how emotions may coordinate collective actions to deal with stressors as a team  
128 or group, it is important to comprehend how athletes appraise events as relevant for the team or  
129 group. Sport stressors can have repercussions for group members even if an athlete is not directly  
130 or initially affected by the event. For example, injuries can cause changes in team lineup,  
131 teammate relationships, and the team emotional climate (Surya, Benson, Balish, & Eys, 2015).  
132 Organizational stressors (Arnold & Fletcher, 2012) can also affect an entire team or group of  
133 athletes, as they include cultural and team issues as well as leadership and personnel issues. To  
134 date, researchers have tended to adopt an intrapersonal approach to examine how athletes  
135 perceive stressors in relation to their personal goals and values (e.g., Wolf, Evans, Laborde,  
136 Kleinert, 2015; Thatcher & Day, 2008) and in examining athletes’ individual responses to  
137 organizational stressors (e.g., Fletcher, Hanton, & Wagstaff, 2012). In keeping with an  
138 exploration of emotions as social phenomena, we sought to explore athletes’ appraisals of  
139 stressors that were relevant for themselves and for their team, and to investigate how emotions  
140 may coordinate actions to deal with stressors collectively as a group.

141 The purpose of this research was to explore emotions as social phenomena in sport. The  
142 research questions were: (a) What do athletes perceive as individual and shared stressors in  
143 sport? (b) How do athletes experience and express emotions individually and collectively in  
144 sport contexts? (c) What social functions do emotions serve in sport settings? (d) What factors  
145 are associated with emotions as social phenomena in sport teams and groups?

## 146 **Methods**

147 We approached this research from an interpretivist/constructionist position (Guba &  
148 Lincoln, 2005; Schwandt, 1994), which seeks to understand the complex worlds of those who  
149 live them, and wherein knowledge is portrayed as a construction of relative consensus among  
150 individuals' experiences/interpretations (Guba & Lincoln, 2005). From this perspective,  
151 interpretation is central to understanding the meanings and experiences of participants, who  
152 construct and interpret their own behaviours and those of people around them (Schwandt, 1994);  
153 accordingly, our interpretations are viewed as constructions of our participants' interpretations of  
154 their own experiences. This reflects a transactional epistemology where findings were co-created  
155 between the investigators and participants, and also through ongoing discussions between the co-  
156 investigators during the analysis and writing of the results.

## 157 **Participants**

158 We purposefully sampled male and female athletes who had a range of years of  
159 experience on their team and who participated sports which varied in terms of interdependence  
160 levels, including integrated sports (basketball, soccer, volleyball, hockey) and independent and  
161 collective or cooperative sports (e.g., swimming or track and field athletes who may compete  
162 individually and also compete together to obtain team results; see Evans et al., 2012). The  
163 participants in this study included fourteen varsity athletes between the ages of 18-26; seven



164 athletes were in their first or second year on the team and the other seven athletes were in their  
165 third, fourth, or fifth year on the team. Thirteen athletes identified as White/Caucasian and one  
166 identified as African Canadian. Participant codes are used in the results section to indicate the  
167 athletes' gender and sport: WBB = women's basketball ( $n = 1$ ); MBB = men's basketball ( $n =$   
168 1); WVB = women's volleyball ( $n = 1$ ); MVB = men's volleyball ( $n = 2$ ); WSc = women's  
169 soccer ( $n = 3$ ); WTF = women's track and field ( $n = 2$ ); MTF = men's track and field ( $n = 1$ ),  
170 MH = men's hockey ( $n = 1$ ); MSw = men's swimming ( $n = 2$ ). For example, Participant 1 was a  
171 woman basketball player: "P1, WBB".<sup>1</sup>

## 172 **Data collection**

173       Following institutional ethics approval, information about the study was sent to coaches  
174 to distribute to their athletes. Interested athletes contacted the researchers and completed  
175 informed consent forms prior to participating. The athletes each participated in two semi-  
176 structured interviews to explore their perceptions of the social aspects of stressor appraisals,  
177 emotional experiences, and communal coping in sport.<sup>2</sup> Three athletes participated in pilot  
178 interviews to test the interview questions; based on their feedback, questions were added to the  
179 interview guides to ask athletes about the influence of coaches on their emotional experiences in  
180 sport. The interviews were conducted by the second and third authors, who had both competed as  
181 varsity athletes and whose shared experiences helped to develop rapport with the athletes.  
182 Interviews were conducted in a private interview room at the university campus.

183       The first interview began by asking athletes about their past sport experiences, their role  
184 on their team and the general team environment, and their relationships with teammates.<sup>3</sup>  
185 Athletes were then asked about stressors and to describe the types of situations they typically  
186 dealt with individually or collectively with teammates or other athletes (e.g., 'Tell me about a

187 stressful situation you have experienced recently as an athlete.’ and ‘Tell me about a stressful  
188 situation that your team experienced as a group.’). The first interviews ranged from 27 to 48  
189 minutes ( $M = 38$  min) and were transcribed verbatim by the interviewer, who reviewed the  
190 transcripts to make notes about follow up questions prior to the second interview. The second  
191 interview was scheduled within two weeks of the first interview, and it focused on emotional  
192 experiences in sport, emotion expressions within the team or among other athletes, emotions  
193 experienced as a group or team member, and experiences of collective or shared emotions (e.g.,  
194 ‘Can you tell me about a time when you had an emotional reaction or expressed your emotions  
195 within the team?’, ‘Can you describe an example when a teammate expressed his or her emotions  
196 within the team/group?’ and ‘Can you describe a situation when it felt like emotions were  
197 ‘shared’ between teammates?’). During the second interview we also discussed our developing  
198 interpretations of emotions as social phenomena and asked athletes to comment on the  
199 developing themes to deepen interpretations. For example, in the second interview athletes  
200 elaborated on the experience of group-based and collective emotions versus individual emotions.  
201 Athletes also described additional examples of situations when emotions served affiliative or  
202 distancing functions, and examples of emotional expressions communicating team values. The  
203 second interviews ranged from 29 to 93 minutes ( $M = 50$  min). Athletes were provided with a  
204 \$10 gift card for participating in the first interview, and a \$15 gift card for the second interview.

### 205 **Data analysis**

206         The analysis was led by the first author who has experience in qualitative investigations  
207 of emotions, coping, and interpersonal processes in sport. The first author read each participant’s  
208 transcripts to become familiar with the data and communicated regularly with the interviewers to  
209 gain a sense of the participants’ experiences and the main topics that were important within each

210 interview. Inductive content analysis (Mayan, 2009) was used to code chunks of data with  
211 descriptive theme labels such as ‘emotions reflect team values’ or ‘sharing emotions with  
212 others’. Each participant’s transcripts (first and second interviews) were coded together as a set  
213 before moving on to the next athlete’s transcripts. After coding, similar data and codes were  
214 grouped together (i.e., categorization; Mayan, 2009) and constant comparison (Corbin & Strauss,  
215 2008) was used to determine consistency within themes. In some cases this resulted in the  
216 creation of new themes to represent distinct ideas or collapsing similar themes together. For  
217 example, the theme ‘performance stressors’ was separated into ‘individual performance’ and  
218 ‘team performance’ to reflect stressors that were relevant to athletes’ own goals versus stressors  
219 that were relevant for them as a function of their team membership. Micro-analysis (Strauss &  
220 Corbin, 1998) of phrases and words was also used to advance our interpretations of participants’  
221 meanings and to further develop connections between themes. Phrases such as ‘a duty to feel  
222 proud’ and ‘manufacturing an emotional appearance’ were analyzed and interpreted in relation to  
223 the social functions of emotions, as they highlighted the importance of social norms and leaders’  
224 attempts to influence the emotions of athletes.

225         Theoretical and empirical literature on individual, collective, and group-based emotions  
226 informed the topic of investigation and in developing the main interview questions, and it was  
227 also used in the latter stages of data analysis to examine congruence between existing theory and  
228 concepts identified in our analysis (Sandelowski, 1993). For example, our inductive analysis led  
229 to the identification of data related to emotional conflict, which led us to draw on theory to  
230 consider the importance of athletes’ multiple goals and goal hierarchies (Lazarus, 1999) for their  
231 experiences of individual and collective emotions. An abductive process was then used to  
232 identify relationships between the categories of data (e.g., to explore possible relationships

233 between group-based and collective emotions, social identity, and communal coping processes).  
234 Abduction refers to a process of identifying possibilities in the data, seeking confirmation or  
235 disconfirmation of the interpretations in the data set, and considering alternative possibilities  
236 until an overall interpretation of the data is reached (Mayan, 2009).

237 Regular meetings were held with co-investigators throughout the analysis and writing  
238 process to present ongoing interpretations of the data and to confer with the interviewers  
239 regarding their interpretations of the data, based on their experience with the participants during  
240 the interview process and drawing on their own experiences as varsity athletes (see Corbin &  
241 Strauss, 2008, p.80). Also acting as critical friends (Sparkes & Smith, 2014), other co-  
242 investigators provided critical questions and suggestions on the interpretations of results to  
243 clarify or elaborate on themes (e.g., ongoing peer review, Mayan, 2009), and later in the analytic  
244 process they also provided feedback regarding the theoretical implications of the results.

## 245 Results

246 The consideration of emotions as social phenomena revolved around three key themes  
247 corresponding to the first three research questions: a) athletes' appraisals of stressors as relevant  
248 for themselves and/or their team, b) the experience and expression of emotions, and c) the social  
249 functions of emotions. To address the fourth research question, we also indicate several factors  
250 which were perceived to influence the stressors, emotions, and functions of emotions in sport  
251 (e.g., athlete identity, teammate relationships, leaders and coaches, and social norms for emotion  
252 expression).

### 253 Individual vs. Shared Stressors or Experiences

254 Since emotions are thought to arise as a function of appraised stressors (Lazarus, 1999),  
255 any consideration of emotions as social phenomena necessarily implicates the consideration of

256 the social nature of stressor appraisals. We noted that athletes did describe a number of stressors  
257 that they considered individual in nature, including personal performance expectations or poor  
258 performance, balancing academics and training load, injuries, playing time, and broader life  
259 stressors such as being away from home, relationship, and family problems (see Table 1 for  
260 examples of individual and communal stressors). Conversely, athletes also perceived shared  
261 stressors as those which impacted everyone on the team: “Team problems are when more than  
262 one person is involved and it is affecting more than one person. That’s a team thing” (P7, MTF).  
263 Shared stressors included: team performance expectations, poor team performance,  
264 organizational stressors (e.g., travel, food, and hotel arrangements), interpersonal conflict with  
265 teammates or coaches, coaching changes, and changes in the team lineup (e.g., due to a  
266 teammate’s injury; see Table 1).

267 All the athletes stated that team performance expectations and team failures would be  
268 considered examples of shared experiences that had consequences for all members of the team:  
269 “winning and losing ... that’s probably the ultimate stressor for the team especially at our  
270 competitive level, because we are results based” (P5, MVB). Individual sport athletes also  
271 identified performance as a stressor with the potential to affect the entire team, but they made a  
272 clearer distinction between individual and team performance expectations:

273 Interviewer (I): What makes a stressor the group’s problem versus [your] own problem?  
274

275 P9: There really has to be some significant stressor that actually affects the majority of  
276 the team for it to become a team problem ... As much as we are a team sport with those  
277 team points, we are primarily an individual sport ... if I run well and someone else  
278 doesn’t run well that doesn’t really affect each other for that day, until nationals does that  
279 become a problem. (P9, WTF)  
280

281 Athletes frequently used the example of an injured teammate as a stressor that could be  
282 considered both an individual stressor as well as a shared stressor in terms of the impact it could

283 have for the team as a whole. Participant 5 (MVB) said “depending on which teammate it is it  
 284 will have a bigger impact on the team,” while Participant 3 (WSc) said “When someone gets hurt  
 285 it’s really awful for the player but sometimes for the team too if it’s a key player.” One athlete  
 286 described a recent situation where a teammate’s personal stressors that originated outside the  
 287 sport context had a negative impact on the entire team:

288         One of the guys was undergoing a very stressful time with his girlfriend troubles and kind  
 289         of psychological issues and they both compounded to hit him at once ... for about three  
 290         weeks he was visibly stressed, visibly negative ... he was a terrible person to be around.  
 291         He wouldn’t try in the drills, people began avoiding him because he was so down and  
 292         that was a very visible display of a stressor that wasn’t handled well. (P14, MH)

293  
 294 Participant 3 (WSc) said:

295         When it becomes the team’s problem is when you are reflecting these encounters or  
 296         situations into your play or in the way you talk to or approach your teammates. So I  
 297         believe that if you can deal with your own situations and not have it impact the team in  
 298         any way that is totally fine. But if you are going to deal with these situations and have  
 299         negative impacts on the team, then it is the team’s problem and we need to do something  
 300         to help you and fix it.

301  
 302 **Emotional Experience and Expression**

303         **Individual emotions.** Athletes described a number of emotions in response to individual  
 304 stressors or experiences in sport, including happiness, sadness, anger, anxiety, pride, shame, and  
 305 relief. Athletes typically described positive emotions in response to individual performance  
 306 success: “I actually ended up running the fastest leg of the relay. It was just a combination of  
 307 shock but excitement and happiness” (P10, WTF). Conversely, athletes reported negative  
 308 emotions in response to individual stressors such as injuries or performance failures: “I took one  
 309 penalty shot and it got saved, no it hit the post ... I was just... kind of like embarrassed I guess,  
 310 and ashamed or whatever that I didn’t score” (P4, WSc).

311         **Group-based emotions.** Athletes described group-based emotions as a function of their  
 312 *social identity as athletes or team members* and in response to events or shared stressors that

313 affected the team as a whole. A basketball player said that he experienced positive group-based  
 314 emotions “simply just making the playoffs this year ... I felt that excitement and pride on behalf  
 315 of the entire team” (P13, MBB). Another athlete said:

316           When somebody exceeds the average or sets a new personal best, or has no errors in the set  
 317           that makes me very happy for them even in a team if it’s someone who you are competing  
 318           with for a spot. Let’s say you’re competing with someone for a spot and they have a  
 319           fantastic game, that’s still a good feeling because the team is succeeding. (P6, MVB)

320  
 321 Participant 7 (MTF) also described feeling group-based emotions as a team member even though  
 322 he could not be physically present at a championship match where his teammates were  
 323 competing: “Even though I didn’t directly participate in [the competition], I was super happy to  
 324 hear and I was following along and when they won I was super proud of them.”

325           Athletes further described group-based emotions that were tied to their *identity* as an  
 326 athlete and as a group or team member. Participant 11 (MSw) said that as a university athlete,  
 327 “It’s an incredible feeling. It is a feeling of pride,” while Participant 9 (WTF) said “I would say I  
 328 am in general really proud of our team and excited about it and that’s how I kind of feel about  
 329 being on it.” Athletes also reported experiencing strong group-based emotions at important team  
 330 competitions; one soccer player described her feelings as a varsity athlete competing in a  
 331 national championship game: “I just felt like so happy and excited to be a part of the [team]  
 332 because we had everyone cheering us on and rooting for us. So as a group I think that’s when I  
 333 felt I guess pride and I was satisfied being here and everything” (P4, WSc). Group-based  
 334 emotions were generally positive, although some participants reported negative emotions  
 335 associated with their identity as varsity athletes:

336           I: What kind of emotions come to your mind when you think about yourself as a [varsity  
 337           athlete]?

338           P: 50% pride, 50% failure, because I am here... I am not in the NCAA ... A bit of shame  
 339           in that and in myself, but also pride because being here is so much harder than any other  
 340           school. I am proud of being a [varsity athlete] in that way.

341           **Collective emotions.** Collective emotions are a form of group-based emotions that are  
342 experienced simultaneously by a team or group of individuals (Goldenberg et al., 2014). Athletes  
343 easily described experiences of positive collective emotions following successes: “After any win  
344 that emotion is pretty uniform throughout the room. Guys are all happy, dancing around,  
345 celebrating and stuff. It is a very memorable thing to be a part of” (P14, MH). Athletes also  
346 easily described the experience of negative collective emotions following losses:

347           At the end of the game we literally all just went to the bench and just sat and cried and  
348 our coach just talked to us then he started crying. We all walked to the change room and  
349 no one got changed right away, we all just sat there and cried. (P4, WSc)  
350

351 Another athlete said that collective emotions following this loss carried over to the next practice:  
352 “Everyone was down and depressed ... we lost on the Sunday, so the Monday we were all  
353 together on the field just kind of being depressed together” (P8, WSc). Overall, athletes  
354 experienced positive and negative group-based and collective emotions as a function of their  
355 identity as athletes and as members of their teams, as well as in response to events that held  
356 consequences for the group as a whole (i.e., shared stressors).

357           Athletes were asked to describe ‘what it feels like’ to experience emotions collectively  
358 within a team. Some athletes referred to the ‘vibe’ or the ‘climate’ when team members were  
359 experiencing the same emotions together: “I can’t really describe it. You can definitely tell when  
360 it’s a collective emotion. I don’t know. I can’t really put my finger on it” (P11, MSw). Another  
361 athlete said, “it is more you can kind of feel it, it’s not really vocal. Like if you are doing a set  
362 and you are racing your buddy and you’re training really hard and you’re going incredibly fast  
363 you kind of look at each other and know” (P11, MSw). Athletes also said that experiencing  
364 collective emotions amplified their feelings: “Definitely way stronger, like I said when you see  
365 other people crying it makes you more depressed and cry more, but when you win a big game



366 and you have your whole team there to help out and everyone took part in it, then that is just a  
 367 greater feeling, that everyone is feeling the same way” (P8, WSc). Similarly a track athlete said,  
 368 “you get a bigger emotional boost of happiness because it is something you share with people  
 369 and it’s like you have that prosocial emotion of sharing in others’ joy” (P7, MTF).

370 **Emotional conflict: Experiencing individual and group-based or collective emotions.**

371 Several athletes reported instances where they experienced individual and group-based emotions  
 372 simultaneously. A track athlete who was injured during a competition said:

373 Watching the relay happen and not being in it was just like, really sad. I just, I was  
 374 jealous in a way, but not like in a resentment kind of way. Like I was there watching and  
 375 cheering the team on and really wanting them to do well but it was definitely just sadness  
 376 that I couldn’t be a part of it ... on the one hand you want your teammates to run as fast  
 377 as they can and improve because that’s better for the team and ultimately better for you  
 378 because training with them will make you a better athlete. But at the same time you don’t  
 379 want them to run faster than you because then you might not make it on the relay or make  
 380 it in the top 15 to be able to go to nationals. So that’s a huge conflicting situation to deal  
 381 with and it’s a mixture of like, feeling like there’s a duty to feel proud of them and happy  
 382 for them but you can’t help feeling like resentful or bitter. (P10, WTF)

383  
 384 Our interpretation of such data was that the athlete’s multiple goals in track and field (e.g., team  
 385 goal to win the competition vs. individual goal to make the top 15 and go to nationals)

386 contributed to her experiencing positive group-based emotions and negative individual emotions  
 387 simultaneously. Another swimmer described an event where he did not perform well but his  
 388 team won the event:

389 Last year our team won by like 100 points. So I mean team-wise great, that was good  
 390 [but] that was one of the worst races of my life ... I kind of just tried to brush off my  
 391 individual feelings but it’s not that easy to do. I was pretty bummed out. I tried to be like  
 392 ‘yay, we won’ but I probably would have been happier had I swam fast. (P12, MSw)

393  
 394 We interpreted that some co-acting/individual sport athletes felt an obligation to ‘perform’  
 395 collective emotions that were expected of them as team members. In the quote above, Participant  
 396 10 (WTF) described ‘a duty to feel proud’ for the team, and Participant 12 (MSw) described how

397 he attempted to ‘brush off his individual feelings’ and express happiness when the team won.

398 Team sport athletes also described these experiences, such as a soccer player commenting:

399 Most of the time everyone’s just like, follows the trend like ‘oh, wow, that was a great  
400 game’ and everyone displays the emotion that they thought it was a great game, but some  
401 people might keep it inside like ‘oh man, I had an awful game’ but you are kind of forced  
402 to show an outward emotion I would say. (P3, WSc)

403

404 We inferred that experiencing individual and group-based or collective emotions simultaneously  
405 was related to athletes having multiple goals within particular situations, as well as perceptions  
406 that they ought to display particular emotions consistent with the collective emotions of the team,  
407 but which may have been in conflict with their individual emotions.

#### 408 **Social Functions of Emotions**

409 Within our analyses, we identified four themes concerning the social functions of  
410 emotions for (a) team functioning and performance, (b) communicating team values and  
411 commitment, (c) affiliative and distancing functions, and (d) promoting and coordinating  
412 communal coping.

413 **Emotions impact team functioning and performance.** When asked about the impact of  
414 emotions within teams and groups, athletes generally perceived positive emotions being adaptive  
415 for the team: “When it’s positive, it rubs off, like it’s good energy” (P1, WBB). When discussing  
416 negative emotions, Participant 2 (WVB) said: “if someone comes in with a negative attitude and  
417 a few other people have that same negative attitude it does kind of dampen the spirit ... it’s going  
418 to ruin the team dynamic.” However, some athletes described examples where negative emotions  
419 could positively impact other members of the team. Athletes reported that they sometimes  
420 expressed negative emotions during games to prompt teammates to work harder or to motivate  
421 others to improve their performance: “When we are yelling at each other it is not because we are  
422 mad, we are just trying to get the best out of that person like, ‘I know you can do better’ kind of

423 thing” (P8, WSc). Another athlete described a teammate yelling and said: “I think it is a helpful  
424 display of emotion because a lot of the times that can get guys into the game more” (P14, MH).

425 Participant 4 (WSc) shared an example where she expressed negative emotions during a game:

426 Three weeks ago during one of our games we were losing I think 2-0 and I was like... I  
427 just felt like no one was really trying so I was like ... I just yelled out of frustration like,  
428 ‘come on guys, let’s pick this up!’ kind of thing. And everyone could tell I was frustrated.

429

430 I: And how do you think your teammates perceived that? Did it impact them at all?

431

432 P4: I guess not too much because it was an off-season type of game so they were just  
433 like, ‘ok yeah I get it’ but like... people around me would try to stick their tackles more  
434 and get into position for people to have options and stuff.

435

436 **Emotions communicate team values and commitment.** We interpreted that athletes’

437 emotional expressions communicated information to others about their values, their identity as

438 team members, and the perceived importance of the game/outcome. A soccer player said, “If you

439 were the only one in the change room happy or crying about a loss or something, I myself would

440 feel frustrated because it would make me feel like I was the only one who really cared and

441 wanted it” (P4, WSc). Another athlete also said:

442 I feel after games are a true reflection of who you are as a person and how much you care  
443 about the team and the sport, because if you are laughing right after the game or having  
444 fun after a loss, it shows that you didn’t really care what the team did or how the team  
445 performed. Whereas if you’re really feeling that sense of down, sadness after a loss then  
446 you are truly showing that you are a team player and you have bought into the process of  
447 the team and what the team believes. (P5, MVB)

448

449 Connecting this theme to the previous one, we interpreted that athletes perceived expressions of

450 negative emotions as positive for the team’s functioning and performance when those emotions

451 communicated shared team values and commitment.

452 **Affiliative and distancing functions of emotions.** Individual and group-based or

453 collective emotions appeared to serve affiliative functions among athletes. Athletes said that

454 when they felt positive emotions, they wanted to share their experiences with others: “every

455 good race I had I wanted to go upstairs and see [my parents and friends] ... even if I have a good  
 456 race now I will want to call them and tell them” (P9, WTF). Conversely, athletes reported that  
 457 experiencing emotions individually was perceived as isolating: “I think it’s when you experience  
 458 it individually you just feel disconnected from everyone” (P4, WSc). Participant 1 (WBB) said:

459 I think that sometimes when you feel emotions individually you are thinking ‘no one  
 460 understands what I am going through’ kind of thing. So when you are on a team it is kind  
 461 of like, well when you are sharing the same emotion with people it is nice to have people  
 462 that can relate ... whether it is positive or negative it is just better to share it with  
 463 someone.

464  
 465 Participant 10 (WTF) said “I think it’s easier to experience negative emotions as a group than as  
 466 an individual because you’re kind of all in it together even though it sucks.” Collective emotions  
 467 also served affiliative functions among athletes by contributing to the social bond between  
 468 teammates. A volleyball player described the team’s collective emotions after the final game of  
 469 the season:

470 I: Can you think of any other examples when emotions were shared between teammates?  
 471

472 P5: When the fifth years were graduating and you all came into the room ... I think we all  
 473 felt the same emotion where we were happy and we all felt together and as one ... At that  
 474 moment we all felt the same emotion, we all connected and felt that sense of joy and  
 475 pride, but also a sense of sadness to see them go. (P5, MVB)  
 476

477 Participant 14 (MH) said that facing shared stressors with teammates led to collectively  
 478 experiencing emotions as a team, which strengthened social connections among his teammates.  
 479 He described one situation as a ‘battle’ where teammates:

480 ... feel the exact same emotion ... That really, really brings guys together... We’ve had  
 481 some moments like that where it doesn’t matter if you are pissed off at the guy on your  
 482 team or what, if he is in a situation everyone bands together and collectively addresses it,  
 483 brings everyone together.  
 484

485 In some cases though, athletes said that teammates’ negative emotions might be challenging to  
 486 deal with and could negatively impact the team or cause athletes to leave each other alone:

487 If someone is acting angry, then um, it's really hard to try to make them feel better or talk  
488 to them because you don't know if they are generally angry or angry at you. Like it's just  
489 a harder emotion to read ... In terms of fear, that's probably one of the most contagious  
490 ones. So if someone is expressing their anxiety about a race or a hard workout, it spreads.  
491 (P10, WTF)

492  
493 In another example, P9 (WTF) noted that one teammate's negative emotional expressions  
494 typically indicated to others that she preferred to be left alone: "this year there was a girl who is  
495 usually is one of those people who, when she has a bad day, she is like completely mad and  
496 angry and cuts herself off for the rest of the day." Thus, in many cases, emotions appeared to  
497 serve affiliative functions and communicate the need for support among teammates. However, in  
498 other cases emotional expressions communicated athletes' preferences for distancing and  
499 isolation from teammates.

500 **Emotions promote communal coping.** The affiliative functions of collective and group-  
501 based emotions also appeared to promote a communal orientation among team members and  
502 social relationships among teammates, thereby improving athletes' perceptions that they could  
503 deal with shared stressors as a team. A volleyball player (P5, MVB) said:

504 With a team, emotions are universal for the most part and are easier to deal with because  
505 other people are feeling similar to you. You can kind of relate to them and they can relate  
506 to you, so emotions in that case are easier to overcome and talk about or deal with.

507  
508 We interpreted that there was a reciprocal association between the experience of  
509 collective and group-based emotions with communal coping, as the athletes perceived that  
510 coping with shared stressors contribute to collective emotional experiences and subsequently  
511 stronger social ties with teammates. "Handling collective stressors as a collective is the best way  
512 to do it because it brings the guys so much closer together. If you can get through that adversity  
513 you begin to trust even more the guy beside you" (P14, MH).

514 **Factors Influencing Emotions as Social Phenomena**

515 In addition to experiencing group-based or collective emotions as a function of their  
516 *social identity* as described previously, athletes also said that they experienced stronger group-  
517 based emotions as a result of their *relationships with teammates*: “this year I felt like we were  
518 just more attached emotionally,” which led to stronger negative emotions after a failure: “I think  
519 the most negative emotion was when we lost to [rival team] ... I feel like this year because I was  
520 so much, like I bonded so much more with the team, that I was just so upset” (P4, WSc). To  
521 further illustrate this point, we identified a case in our analysis where a team did not seem to  
522 engage in any communal coping after a major loss, which had negative consequences for the  
523 social relationships within the team. One athlete said, “every time we lose a game there is always  
524 a huge after [sic] team talk,” however at the end of the season, the team did not engage in any  
525 communal coping to deal with the season-ending loss:

526 I don’t think we handled it as well ... after we lost we had about three weeks off of  
527 everything, lifts, practices, anything. Like three weeks go by and you don’t even know  
528 how they are doing or if they are ok, stuff like that ... I just think that I almost feel like it  
529 was bad that we had time off, I feel like we should have had practice maybe twice a week  
530 just to keep the team together and help each other out. Our team just sort of separated  
531 after the loss... which I think made it harder on everyone.

532  
533 This example illustrated the importance of communal coping within teams, since a lack of  
534 communal coping to deal with a major loss led to negative consequences for team members.

535 Athletes also reported that *leaders and coaches* also influenced the expression and  
536 experience of emotions within groups and teams. Participant 1 (WBB) said that “the older  
537 players, the starters ... I think their emotions are probably the most important as far as  
538 influencing the team’s emotion.” Participant 14 (MH) discussed how dominant team members  
539 influenced the team’s collective emotions:

540 In my first year I was here we had a great captain and he kept things very positive. We  
541 were a really strong team, but when he left some more negative minded people became  
542 the dominant voices in the room and that had a huge influence on the emotions. That

543 continued for two years. Basically, until those personalities left, the dominant atmosphere  
544 in the room was negativity.

545  
546 We also identified some instances where athletes described *social norms for emotional*  
547 *expressions* within the team, which were at times explicitly shaped by team leaders and coaches.

548 Participant 14 said: “there is really no room for negativity in our room now. If someone is  
549 negative they will get called out as an individuals and that kind of keeps the collective more  
550 positive.” Participant 1 said that “the starters ... I think their emotions are probably the most  
551 important as far as influencing the team’s emotion.” Similarly, Participant 5 said that “leaders  
552 and big voices influence the team emotions more than, say, someone who is very reserved.”

553 Participant 3 also commented on the coach’s influence on her emotions after a game where she  
554 performed well but the team lost:

555 I scored a goal and got an assist so I was really happy with myself. But he was like ‘that  
556 was terrible’ so I wasn’t really sure how to react because I felt happy but ... if everyone  
557 is crying and you are super happy... I don’t know. So I guess its conforming ...If he told  
558 us ‘wow that was terrible’ everyone would hang their heads in shame ...sometimes it was  
559 just kind of like follow what the coach does and not have opinions for yourself, I don’t  
560 know. It’s always pretty much tainted by the coach I would say.

561  
562 Another athlete also shared an example where the coach attempted to explicitly influence  
563 the emotions that were expressed within the team after a loss: “... our coach pretty much put the  
564 word that there would be no laughing or smiling on the bus ride back ... so collectively it was  
565 manufactured that we would have the exact same external appearance” (P6). In this situation, the  
566 athlete said that the team was “resenting the coach’s decision to eliminate happiness from the  
567 team for that bus ride ... I am pretty sure the entire team had the same mental state for that bus  
568 ride back.” Although the coach tried to ‘manufacture’ a collective emotional ‘appearance’ among  
569 the athletes, the coach’s actions appeared to have led to a collective emotion of resentment





593 emotions relevant to their own goals, as well as group-based and collective emotions as a  
594 function of their social identity as team members. Emotions influenced team functioning and  
595 performance, communicated team values and commitment, served affiliative functions among  
596 teammates, and contributed to processes of communal coping. Overall, the results of this study  
597 and interrelationships between themes identified in Figure 1 provide a platform for investigating  
598 the social and interpersonal aspects of emotions in sport. Throughout the discussion, we consider  
599 the implications of individual and shared stressors and experiences that contribute to individual  
600 or group-based and collective emotions, the social functions of emotional experience and  
601 expression within groups and teams, and the factors that appeared to influence emotions as social  
602 phenomena.

603         Athletes reported that in general, individual stressors were best dealt with individually,  
604 although some stressors had the potential to become shared stressors that could impact the entire  
605 team. To date there is little research examining processes by which individual stressors become  
606 shared stressors or how ineffective coping of one athlete may impact other athletes on the team.  
607 However, researchers have recently investigated the impact of athletes' injuries on team  
608 processes, including changes to team strategy and personnel, role adjustments, interpersonal  
609 tensions, and changes in the team emotional climate (Surya, et al., 2015). The current findings  
610 support the conceptualization of injury as a potential 'shared stressor' with wide-ranging  
611 implications for teams and groups. The distinction between individual and shared stressors, and  
612 the findings concerning athletes' emotional conflict also suggest that athletes have multiple goals  
613 that are relevant for their stressor appraisals and emotional experiences within a given situation.  
614 To date, researchers examining stressor appraisals, emotions, and coping have focused primarily  
615 on competitive stressors from an intrapersonal perspective (e.g., Wolf, et al., 2015; Thatcher &

616 Day, 2008), although there has been recent research examining athletes' responses to  
617 organizational and interpersonal stressors, which could conceivably be considered shared  
618 stressors for teams and groups (Fletcher, et al., 2012; Hoar, Crocker, Holt, & Tamminen, 2010).  
619 Further work that examines stressor appraisals as a function of athletes' identity as team  
620 members would be beneficial, particularly in identifying if and how athletes' coping differs in  
621 response to these stressors. Methodologically this would mean asking athletes about multiple  
622 goals or values that are relevant for their stressor appraisals, including individual and team goals.  
623 It would also be important to examine goal conflict and goal hierarchies, as well as the  
624 communal orientation of athletes toward their team in predicting stressors, emotions, and coping  
625 in teams and groups (Berrios, Totterdell, & Kellett, 2015; Lazarus, 1999). Furthermore, since  
626 team cohesion concerns the satisfaction of members' affective needs (e.g., Pink, Lane, Jones, &  
627 Hall, 2000), it would be another important concept to consider in future research examining  
628 emotions from an interpersonal perspective. From an applied perspective, one implication of the  
629 findings regarding individual and shared stressors is the impact that athletes' stressors can have  
630 on the rest of their team. Stressors that might be considered 'individual' problems can affect  
631 athletes' performance and interactions with teammates. However, rather than try to minimize or  
632 avoid stressors that could potentially affect others on the team, sport psychology practitioners,  
633 coaches, and athletes may seek to find opportunities to help teammates dealing with stressors  
634 (e.g., engaging in forms of shared or communal coping).

635 Athletes perceived that emotional expressions had an impact on team performance, and in  
636 many cases emotions served affiliative functions and promoted communal coping among team  
637 members to deal with stressors. There is evidence that anger can be facilitative for athletes' own  
638 performance (Robazza & Bortoli, 2007; Woodman, et al., 2009), and our findings support the

639 idea that in some cases expressions of negative emotions such as anger and sadness may be  
640 important for the team's performance (Friesen et al., 2013; Hanin, 2010). Furthermore, athletes  
641 perceived that emotions were important for communicating team values, commitment, and  
642 expressing the importance of competitive outcomes, which is consistent with the idea that  
643 emotions help to define group boundaries and to identify group members as 'one of us' (Keltner  
644 & Haidt, 1999). Thus, expressions of positive and negative emotions may promote behaviours  
645 among teammates that are consistent with team norms and that promote positive performance or  
646 demonstrations of effort and acceptance of team goals and values. A practical implication of  
647 these findings may include encouraging leaders and coaches to consider the impact of their  
648 emotional expressions on other team members and to express emotions that are consistent with  
649 the team's desired goals and values.

650         Conversely, some athletes reported feeling forced to express particular emotions in a  
651 team or group setting, which supports previous research suggesting that social norms for  
652 emotional expressions influence the degree to which athletes consider certain emotional displays  
653 to be appropriate (Wong, Steinfeldt, LaFollette, & Tsao, 2011). This is an important finding  
654 since little research to date has examined the expression and suppression of emotion and  
655 perceptions of conformity and group membership in sport (see Goldenberg et al., 2016 for a  
656 discussion of the regulation of group-based emotions). Is it possible that athletes who do not  
657 express the appropriate emotions in certain situations (e.g., not expressing sadness after a loss)  
658 may be perceived as 'not one of us', thereby undermining group cohesion and performance. In  
659 addition to examining intrapersonal performance outcomes of emotion regulation, it would be  
660 valuable to also examine the social consequences of emotional suppression and forced emotional  
661 expression among athletes. Additionally, leaders' and coaches' emotional expressions appeared

662 to be important for influencing emotional phenomena in teams, which supports recent  
663 experimental research that demonstrated leaders' expressions of confidence in their team's  
664 ability to succeed were associated with increases in athletes' team identification and with team  
665 performance (Fransen et al., 2015). Taken together, the implication of these findings is that  
666 through their emotional expressions, team leaders may have the capability to strengthen (or  
667 weaken) team members' social identity and connection to the team, potentially contributing to  
668 emotional experiences that promote better (or worse) performance and communal coping.

669         Dealing with negative emotions as a team was often viewed positively and athletes  
670 perceived they contributed to strengthened social bonds between teammates, which is consistent  
671 with theory and research that individuals are motivated to share emotions with others (Rimé,  
672 2009). Discussing negative group events can lead to negative group-based emotions but also  
673 increased group-based identity (Yzerbyt, Kuppens, & Mathieu, 2015), and individuals with a  
674 strong need to belong express preferences for group-based sadness and also expect that group-  
675 based sadness would be socially beneficial for their connections with others (Porat, Halperin,  
676 Mannheim, & Tamir, 2015). Within sport, researchers examining mutual-disclosure team sharing  
677 interventions have provided support for improved teammate relationships and communication  
678 (Holt & Dunn, 2006; Windsor, Barker, & McCarthy, 2011), and it is possible that one  
679 mechanism by which these positive outcomes are achieved is through increases in social identity  
680 (Evans, Slater, Turner, & Barker, 2013). One applied implication from these findings is that  
681 athletes may actually benefit from opportunities to cope with failure and negative emotions  
682 collectively as a team, since the absence of such opportunities may lead to weakened  
683 relationships with teammates.

684           The fact that individual and team sport athletes both reported group-based and collective  
685 emotions was not surprising, since sports that require less task interdependence (i.e., individual  
686 sports) are embedded in social contexts where athletes train and sometimes compete together  
687 (i.e., they are interdependent in other ways; Evans et al., 2012). However, this study is among the  
688 first to examine group-based and collective emotions in a sport context and to examine emotions  
689 as social phenomena among team and individual sport athletes. Importantly, this study draws  
690 attention to athletes' social identity as team members or as varsity athletes as an important aspect  
691 of their emotional experiences in sport.

### 692 **Methodological Reflections and Future Research**

693           The methodological coherence and rigor (Mayan, 2009) of our study is reflected through  
694 the alignment of our research question with our interpretive position, the use of purposeful  
695 sampling and multiple interviews with participants, and by explicitly acknowledging our own  
696 experiences in the research process (e.g., considering the roles of the interviewers as former  
697 varsity athletes) and by engaging in ongoing peer debriefing to discuss interpretations of the  
698 data. Some criteria that may be used for judging such interpretations within an  
699 interpretivist/constructionist perspective include thoroughness, coherence, comprehensiveness,  
700 and a determination of whether the interpretations put forth are useful, original, and significant  
701 (Schwandt, 1994).

702           One limitation of this study was that we focused primarily on athletes' descriptions of  
703 stressors that led to individual and group-based or collective emotions; however, there were other  
704 events such as teammate successes that athletes identified as experiences which contributed to  
705 group-based emotions such as pride or happiness. Events or experiences that lead to positively  
706 toned emotions are those which have meaning for the individual, but they might not be

707 considered as stressors that are appraised as “taxing or exceeding one’s resources” (Lazarus,  
708 1999, p.141). Thus, appraisals of events which might not be considered as ‘stressors’ could still  
709 evoke positively-toned emotions, and furthermore the term ‘stressor’ is not often used in  
710 contemporary emotion theory (see Brosch, 2013; Feldman Barrett, 2014; Fredrickson, 2001).  
711 The focus on stressors may be too narrow to adequately capture the range of events and  
712 experiences that are relevant for the study of emotions as social phenomena, particularly when  
713 studying positively toned emotions. Moving forward, researchers may wish to avoid using the  
714 term ‘stressor’ when considering the appraisal of a broader range of events that may have  
715 significance for athletes.

716         There are some additional constraints and limitations to this study that provide avenues  
717 for future research. The examination emotional expressions within teams may have led athletes  
718 to provide responses that were socially desirable, which is a limitation of studies investigating  
719 social phenomena. It may be advantageous to conduct longitudinal research and use participant  
720 observations to explore the social functions of emotions within teams over the course of a  
721 season. Observational methods may also enable researchers to identify additional examples of  
722 the social functions of emotions that athletes might not discuss in interviews. Additionally, the  
723 use of focus group interviews would be valuable to stimulate discussion among athletes  
724 regarding the social functions of emotions in sport. We did not interview coaches in the present  
725 study and further research is required to examine the role of coaches in establishing social norms  
726 for emotional expressions in teams, as well as their contribution to collective and group-based  
727 emotions. Based on our findings we have proposed associations between group-based and  
728 collective emotional experiences, connection among teammates, and communal coping

729 processes, however the relationships between these concepts remain tentative and should be  
730 explored in additional studies.

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747 <sup>1</sup> In some cases there is no participant number associated with quotes in the results section in  
748 order to protect the anonymity of the athletes who provided the information.

749

750 <sup>2</sup> One participant was not able to schedule a time for his second interview since he was attending  
751 an international training camp. To accommodate his schedule, the topics from both interviews  
752 were conducted in the same session.

753

754 <sup>3</sup>The interview guides are available from the first author upon request.

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Table 1. Examples of individual and shared stressors or experiences

Main theme	Sub theme	Example quote
Individual stressors or experiences	Personal performance	“I would say the most thing as an individual that you stress about is your performance.” (P4, WSc)
	Sport-academic balance	“Most of my stressors come from school. Just being able to manage volleyball and school.” (P2, WVB)
	Injury*	“I think injuries are an individual struggle ... injury can be quite a solitary process on an individual team.” (P10, WTF)
	Playing time	“The first individual stressor would be playing time, having to work every day in the hopes of getting play time.” (P13, MBB)
	Life stressors	“Just being so far from home ... I am completely in charge my finances, I am completely in charge of my bills. So just really being thrust into the real world right away.” (P11, MSw)
Shared stressors or experiences	Team performance expectations	“No one said it but everyone kind of figured we would lose to them.” (P1, WBB)
	Poor team performance	“A stress to a team is your collective identity of like how good you are as a team.” (P7, MTF)
	Organizational stressors	“It took two weeks to get an ok to stay in the hotel. During that period we were constantly wondering if we were going to have to travel in the morning, I don’t know, it was really stressful for us.” (P8, WSc)
	Officiating	“I think a more particular one that we are trying to control as a team is if the ref makes a bad call and everyone reacts badly to it.” (P6, MVB)
	Coaching changes	“The best example would be our coach when we all freaked out about losing him because he was the best coach anyone on our team has ever had ... finding out it was a possibility that he was leaving was really stressful.” (P4, WSc)
	Interpersonal conflict	“Where we have to address it as a group is more [team] relationship stuff or general trends ... if there is one guy who is making everyone pissed off on the team then we will address that as a team.” (P7, MTF)
	Changes to lineup (e.g., due to illness or injury)	“Last year at our provincial championships for example, in the 4x800 team, one girl was sick, had a bad race the day before, and decided that she wouldn’t run the relay. So our alternate, she had to step up and run. So, that involved everyone on the team.” (P10, WTF)

\*Injury was identified as having the potential to become a shared stressor, depending on which athlete was injured.

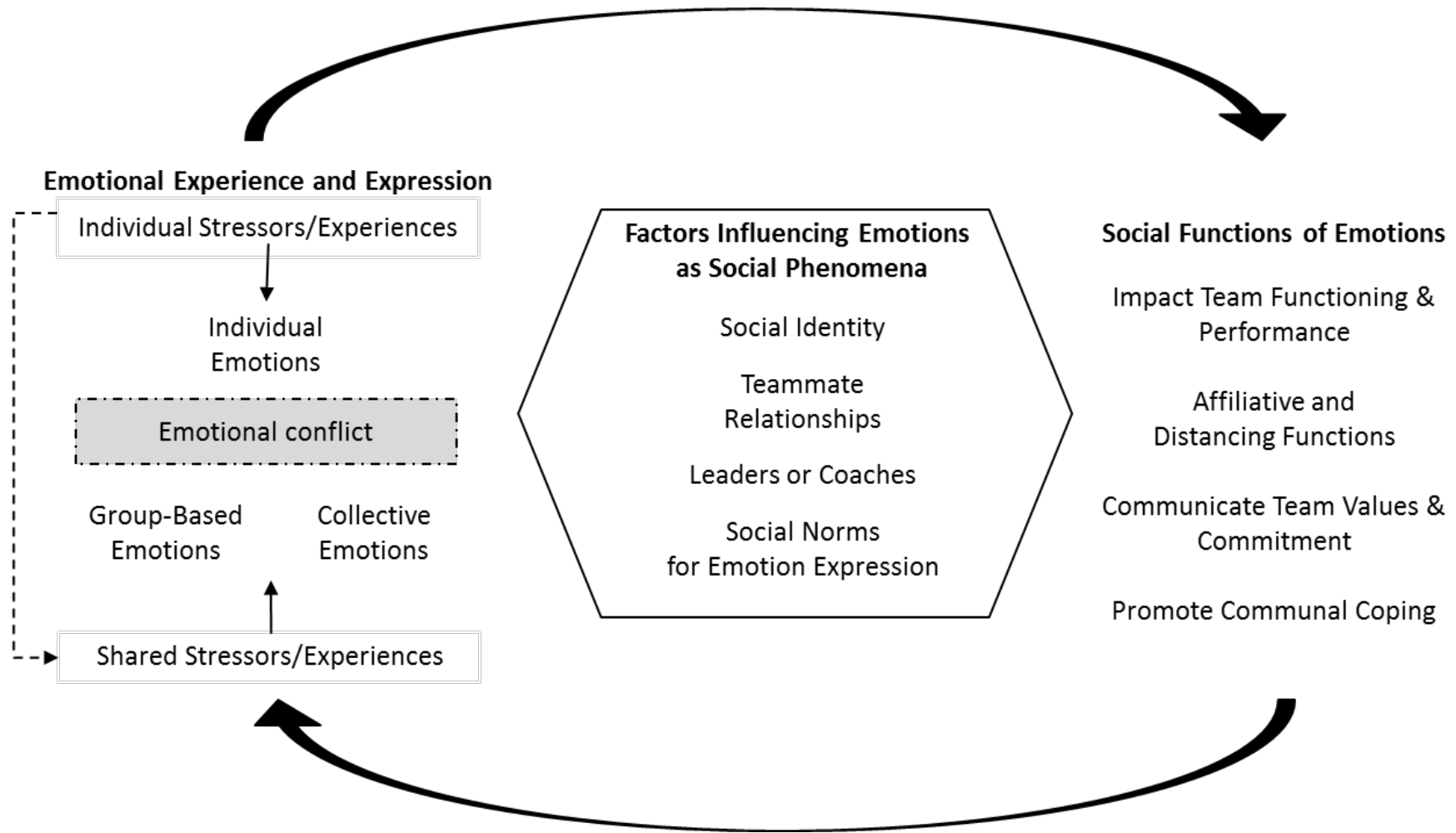


Figure 1. Emotions as social phenomena – overview and interrelationships between themes