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# The Effect of Weather-Induced Internal Migration on Local Labor Markets. Evidence from Uganda

*Eric Strobl<sup>1</sup> and Marie-Anne Valfort<sup>2,3</sup>*

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Relying on census data collected in 2002 and historical weather data for Uganda, we estimate the impact of weather-induced internal migration on the probability for non-migrants living in the destination regions to be employed. Consistent with the prediction of a simple theoretical model, our results reveal a larger negative impact than the one documented for developed countries. They further show that this negative impact is significantly stronger in Ugandan regions with lower road density and therefore less conducive to capital mobility: a 10 percentage points increase in the net in-migration rate in these areas decreases the probability of being employed of non-migrants by more than 10 percentage points. JEL codes: E24, J21, J61, Q54, R23

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## INTRODUCTION

There is widespread evidence from developed countries that migration has relatively benign effects on the employment outcomes of non-migrants in the destination regions. [Card \(1990\)](#) was the first to show, based on the study of the Mariel Boatlift, that even a sudden large inflow of migrants virtually has no effect on native wages and employment probability. This research was followed

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by a plethora of studies which all drew similar conclusions.<sup>4</sup> The adjustment process that is typically advocated to explain why researchers find no labor market effects of immigration is capital mobility: capital inflows are expected to mitigate the negative impact of immigration on native employment outcomes. For instance, [Angrist and Kugler \(2003\)](#) show that the negative effect of immigration is much stronger in countries with high business entry costs than in countries with more flexible markets. In the same vein, [Ruist and Bigsten \(2013\)](#) demonstrate that international capital adjustment substantially diminishes the negative impact of immigration from developing countries on native wages in developed countries.

Surprisingly, little attention has been paid to the impact of migration on labor market outcomes in developing countries.<sup>5</sup> Yet, it is particularly developing countries that are subjected to large migration flows, although these concern mostly internal rather than international migration. For instance, [Barrios, Bertinelli and Strobl \(2006\)](#) note that rural-urban migration has accounted for roughly half of Africa's spectacular urban growth between the 1960s and 1990s.<sup>6</sup> Moreover, one expects the negative effect of migration on labor market outcomes to be much more pronounced in developing than in developed countries. In developing countries (especially those located in Africa), road infrastructure indeed tends to be poor (see [Yepes, Pierce and Foster \(2009\)](#)), and therefore capital mobility low, thus undermining the potential for wages and hence job opportunities to return to their pre-migration levels.

The objective of this paper is therefore to investigate the impact of internal migration on local labor markets in a developing country. More precisely, we estimate the impact of the internal net in-migration rate on the employment probability of non-migrants within regions in Uganda.<sup>7</sup>

Of course, a simple regression analysis of the correlation between these two variables will provide only a biased estimate of the impact due to unobserved factors (e.g.: work opportunities at the regional level) likely to influence both the net in-migration rate and the employment probability of the non-migrants. To solve this endogeneity problem we rely on an instrumental variable approach. More specifically, following the empirical strategy developed by [Boustan, Fishback and Kantor \(2010\)](#) in their study of the impact of internal migration on local labor markets during the Great Depression in the US, we use the weather-predicted determinants of the net in-migration rate (i.e, the weather-predicted

4. See [Hunt \(1992\)](#), [Friedberg and Hunt \(1995\)](#), [Carrington and de Lima \(1996\)](#), [Pischke and Velling \(1997\)](#), [Friedberg \(2001\)](#), [Suen \(2000\)](#), [Card \(2005\)](#), [Longhi, Nijkamp and Poot \(2005\)](#), [McIntosh \(2008\)](#), [Hanson \(2009\)](#), [Boustan, Fishback and Kantor \(2010\)](#).

5. [Berker \(2011\)](#) is an exception.

6. The authors report that Africa's growth rate of urbanization, defined as the share of urban to total population, has been extraordinary by international standards, averaging 140 percent between the 1960s and the 1990s – which is a rate of ten times that of OECD countries.

7. According to the World Bank, Uganda was ranked 190th of 215 countries in 2010 in terms of GNI/capita (PPP).

in- and out-migration rates) as instrumental variables. We construct these variables for each region such that they depend on the weather shocks affecting the other regions.

The first advantage of relying on the weather-predicted determinants of the net in-migration rate as instrumental variables is that these variables are expected to be highly correlated with the actual net in-migration rate in a country dependent on rain-fed agriculture like Uganda. Munshi (2003) was the first to find a strong negative impact of rainfall in the Mexican origin-communities (where rain-fed agriculture is the major occupation) on migration from these communities to the United States. Since then, a vast literature has confirmed that extreme weather conditions impose considerable strains on populations that depend on rain-fed agriculture (see Miguel, Satyanath and Sergenti (2004), Barrios, Bertinelli and Strobl (2006), Yang and Choi (2007), Gray and Mueller (2012), Beegle, De Weerd and Dercon (2011), Miguel and Satyanath (2011), Marchiori, Maystadt and Schumacher (2012)).<sup>8</sup> Uganda is no exception and arguably constitutes a particularly good case study. According to FAOSTAT (2007), Uganda is among the countries in Sub-Saharan Africa showing the lowest share of irrigated cropland (less than 1 percent). Moreover, according to UN data (2005), a large majority of the Ugandan people (68.7 percent) make their living on rain-fed agriculture. Due to its heavy dependence on this sector, Uganda is widely considered as one of the most vulnerable countries in Sub-Saharan Africa to climate shocks.

The second advantage of relying on the weather-predicted determinants of the net in-migration rate in a given region as instrumental variables is that these variables are expected to be orthogonal to the unobserved correlates of the employment probability of the non-migrants in that region. The weather-predicted determinants of the net in-migration rate indeed depend on the weather shocks that affect the *other* regions, not on the weather shocks that affect the region under consideration. Put differently, the weather-predicted determinants of the net in-migration rate can be deemed as good instruments to the extent that they are not only correlated with the endogenous explanatory variable, but they also satisfy the exclusion restriction.

Consistent with the prediction of a simple theoretical model, our results reveal a larger negative impact of migration on local labor outcomes than the one documented for developed countries: we find that a 10 percentage points increase in the net in-migration rate decreases the employment probability of non-migrants in the destination region by 7.8 percentage points. Our results further show that this negative impact is significantly stronger in Ugandan regions less conducive to capital mobility (i.e., showing below-median road density): a 10 percentage points increase in the net in-migration rate in these areas decreases the probability of being employed of non-migrants by more than 10 percentage points.

8. Note that extreme weather conditions can affect individuals' conditions of living and therefore their decision to migrate in developed countries as well, as shown by Deschênes and Moretti (2009) and by Boustan, Fishback and Kantor (2010).

The paper proceeds as follows. In Section 2, we develop a simple theoretical model that shows that the impact of an influx of migrants on the employment probability of the non-migrants is more negative in economies less conducive to capital mobility. In Section 3, we present our data. Section 4 describes our empirical strategy. Section 5 presents our results. Section 6 provides robustness checks. In Section 7, we summarize our conclusions and their policy implications.

### THEORETICAL MODEL

The purpose of this simple theoretical model is to show that the impact of an influx of migrants on the employment probability of the non-migrants is more negative in economies with lower road density.<sup>9</sup>

We consider an economy with two goods: a good produced, consumed and used as capital, and labor. A representative competitive firm produces the good in quantity  $Y$  with capital  $K$  and labor  $L$  thanks to the following production function:

$$Y = F(K, L)$$

that is increasing with respect to its arguments, concave, and homogeneous of degree 1.

The good produced by the firm is the numeraire and the real wage is denoted by  $w$ . All markets are perfectly competitive, meaning that the labor supply increases with  $w$ . As a consequence, the employment probability also increases with  $w$ . We suppose that firms have to incur a cost to finance capital that we denote by  $c(K^a, Q)$ , where  $K^a$  stands for the aggregate capital in the economy and  $Q \in [0, \bar{Q}]$  captures road density in the economy.

We suppose that  $(\partial c / \partial Q) < 0$ , meaning that  $c$  decreases with road density. Transportation infrastructure in general, and road infrastructure in particular, have indeed been shown to trigger factor mobility and therefore the productivity of firms, thanks to a decrease in transportation costs. There is widespread evidence of this phenomenon in developed countries (see Michaels (2008) for evidence for the US or Holl (2004a and 2004b) and Cieslik (2005) for evidence for Europe). But this phenomenon has been widely documented for developing countries too, where poor transportation infrastructure is presented as a key constraint for industrial development (see Bloom and Sachs (1998) and Tybout (2000)). In South Africa, for instance, McPherson (1995) finds that micro and small enterprises located along the road and close to commercial centers have a better chance of survival. Similarly, Renkow, Hallstrom and Karanja (2004) find

9. The predictions of our model remain unchanged if, instead of focusing on road density, we focus on the density of transportation infrastructure generally speaking. We choose to focus on road density because roads play the dominant role worldwide as a percentage of freight. For instance, roads carry over 60 percent of freight in the US (US Bureau of Transportation Statistics (2006)) and 75 percent of freight in Africa (World Bank (2011)).

that transaction costs in rural Kenya increase with remoteness of villages, which ultimately constrains farmers' market participation. More recently, [Rijkers, Söderbom and Loening \(2010\)](#), [Fafchamps and Söderbom \(2014\)](#) and [Shiferaw, Söderbom, Siba and Alemu \(2013\)](#) have provided compelling evidence of the positive impact of road infrastructure on Ethiopian firms' performance.<sup>10</sup>

Moreover, we suppose that  $(\partial c / \partial K^a) \geq 0$ , meaning that  $c$  increases weakly with aggregate capital. Indeed, the higher the aggregate capital, the lower the ability to convey capital if congestion effects emerge, and therefore the higher  $c$ . More precisely, when road density is maximal ( $Q = \bar{Q}$ ), we assume no congestion effects: capital is perfectly mobile between the economy and the rest of the world and therefore  $(\partial c / \partial K^a) = 0$ . However, as soon as road density is lower than its maximal value ( $Q < \bar{Q}$ ), congestion effects emerge, that decrease with road density. In this case,  $(\partial c / \partial K^a) > 0$  and  $(\partial^2 c / \partial K^a \partial Q) < 0$ .

The maximization program of the representative firm is defined by:

$$\max_{K,L} F(K, L) - wL - cK.$$

Since  $c$  is considered as given by the firm, the solutions  $K$  and  $L$  of the maximization program are determined by the following two first order conditions:

$$c = F_K(K, L)$$

$$w = F_L(K, L).$$

Moreover, we have  $K^a = K$  at equilibrium.

Let us denote by  $dL > 0$  an increase in labor supply subsequent to an influx of migrants in the economy. How is  $w$  impacted by  $dL$ ? To address this question, we compute the elasticity of  $w$  with respect to  $L$  that we denote by:

$$\varepsilon_{w,L} \equiv \frac{dw}{dL} \frac{L}{w}.$$

Following standard calculus detailed in the supplemental appendix S1 (available at <http://wber.oxfordjournals.org/>), we obtain:

$$\varepsilon_{w,L} \equiv \left(1 - \frac{1}{1 - \varepsilon_{c,K} \varepsilon_{k,c}}\right) \varepsilon_{w,L} |_{K=cst}$$

10. See [Limão and Venables \(2001\)](#), [Buys, Deichmann and Wheeler \(2010\)](#), [Escribano, Guash and Pena \(2010\)](#), [Jedwab and Moradi \(2012\)](#) for additional evidence from Africa. See also [Chen \(1996\)](#), [Wei, Liu, Parker and Vaidya \(1998\)](#), [Banerjee, Duflo and Qian \(2012\)](#), [Datta \(2012\)](#), [Rothenberg \(2012\)](#) and [Donaldson \(2013\)](#) for evidence from Asia.

where  $\varepsilon_{c,K}$  expresses the elasticity of  $c$  with respect to  $K$ ,  $\varepsilon_{k,c}$  stands for the elasticity of the ratio of capital per worker ( $k = (K/L)$ ) with respect to  $c$  and  $\varepsilon_{w,L}|_{K=cst}$  denotes the elasticity of  $w$  with respect to  $L$  when  $K$  is fixed.

This expression of  $\varepsilon_{w,L}$  clearly shows that the elasticity of  $w$  with respect to  $L$  is a decreasing function of the elasticity of  $c$  with respect to  $K$  (since  $\varepsilon_{k,c} < 0$  and  $\varepsilon_{w,L}|_{K=cst} < 0$ ). More precisely, in the limit case of perfect mobility of capital ( $Q = \bar{Q}$ ),  $\varepsilon_{c,K} = 0$  and therefore  $\varepsilon_{w,L} = 0$ . Figure S2-1 in the supplemental appendix illustrates such mechanisms. The line  $w(L)$  that describes the variation of  $w$  with respect to  $L$  is flat: an influx of migrants has no impact on  $w$ . Consequently, since the labor supply is a function of  $w$ , the labor supply does not change either. Therefore, the employment probability of the non-migrants is itself unaffected. In equilibrium, the increase in employment is equal to the number of arrivals of migrants.

When capital is not perfectly mobile ( $Q < \bar{Q}$ ), however, the expression of  $\varepsilon_{w,L}$  shows that the arrival of migrants decreases the equilibrium wage. In this case,  $\varepsilon_{c,K}$  is strictly positive and  $\varepsilon_{w,L}$  strictly negative, the absolute values of these two elasticities increasing at a rate that itself increases with road scarcity. Put differently, the lower  $Q$ , the more negative the impact of an influx of migrants on  $w$  will be. In the limit case of no mobility of capital ( $Q = 0$ ),  $\varepsilon_{c,K} \rightarrow +\infty$  and therefore  $\varepsilon_{w,L} = \varepsilon_{w,L}|_{K=cst}$ : the negative impact of an influx of migrants on  $w$  is maximal. Figure S2-2 in the supplemental appendix illustrates such mechanisms. The slope of the line  $w(L)$  is negative (assuming that its absolute value increases with road scarcity). We observe that an influx of migrants decreases  $w$ . Since the labor supply increases with  $w$ , an influx of migrants also decreases the employment probability of the non-migrants. In equilibrium, the increase in employment is smaller than the number of arrivals of migrants.

This simple theoretical model allows us to derive the following proposition:

**Proposition:** The impact of an influx of migrants on the employment probability of the non-migrants is more negative in economies with lower road density.

This proposition in turn leads to the two following hypotheses:

*Hypothesis 1: The impact of an influx of migrants on the employment probability of the non-migrants is more negative in developing than in developed countries.*<sup>11</sup>

*Hypothesis 2: Within a developing country, the impact of an influx of migrants on the employment probability of the non-migrants is more negative in regions with lower road density.*

Our objective in the following is to empirically test these two hypotheses. Recall that empirical evidence from developed countries has shown no impact of immigration on the employment probability of natives (see Card (1990 and 2005) and McIntosh (2008) for the US, Hunt (1992) for France, Pischke and Velling (1997) for Germany, Carrington and de Lima (1996) for Portugal, Friedberg (2001) for Israel). Therefore, we test Hypothesis 1 by estimating

11. As already emphasized, developing countries are characterized by poorer road infrastructure.

whether the (negative) impact of an influx of migrants on the employment probability of non-migrants in Uganda is significantly different from 0. We test Hypothesis 2 by examining whether this negative impact is significantly stronger in Ugandan regions characterized by lower road density (and therefore lower prospects of capital mobility).

It is important to note that road density may not only influence capital mobility, but also the easiness for residents in a given region to respond to the wage impact of immigration by moving to other regions. This phenomenon is another potential adjustment typically advocated to explain why researchers find no local wage effects of immigration (Borjas, Freeman and Katz (1997), Card (2001), Borjas (2003), Borjas (2006), Federman, Harrington and Krynski (2006), Boustan, Fishback and Kantor (2010)). In other words, a negative impact of an inflow of migrants that is lower in regions with higher road density (Hypothesis 2) could be accounted for by the fact that, in these regions, the inflow of migrants is accompanied by a larger outflow of residents. To rule out this possibility, we focus in the following on the impact of the *net* in-migration rate (i.e., on the impact of the in-migration rate once the impact of the out-migration rate has been netted out).

## DATA

In this section, we first present the census data collected in Uganda in 2002. Besides the socioeconomic characteristics of the respondent, these data allow us to exploit two critical pieces of information: the employment status of non-migrants as well as the net in-migration rate in each region. We then describe the weather data that help us construct the instrument for this net in-migration rate and present additional region-specific controls. Finally, we comment on the descriptive statistics related to each of these variables.

### *Census Data*

The population universe of the 2002 Uganda Census is composed of all persons living in the national territory. Respondents are the head of household or compound, or the person who has authority on the compound or the household. The dataset comprises 4,045,909 households (compared to a total of 24,442,084 inhabitants).

**THE EMPLOYMENT PROBABILITY.** The employment probability derives from a question that asks respondents to indicate their employment status during the week preceding the census. Respondents can report to be employed, unemployed, or inactive. The employed population consists of persons working for pay for an employer, self-employed persons, unpaid (usually family) workers engaged in the production of economic goods, and persons who have a job but were temporarily absent for some reason. Unemployed persons are those who report to actively seek work. The inactive population encompasses persons not actively



seeking work, persons unable to work (disabled), houseworkers, students, and retired people.

There are 647,983 individuals whose employment and migration status is known. 92 percent (532,454 individuals) are non-migrants. Among these non-migrants, 58 percent report to be employed, 2 percent to be unemployed (i.e., non-employed and actively searching for a job), and 41 percent to be inactive.

We create an “employment” variable that stands for the employment status of the respondent. This “employment” variable is binary and takes the value 1 if the respondent reports to be employed and 0 if she reports to be non-employed and actively searching for a job or inactive.

Note that unemployment is typically defined in the developed world in terms of being non-employed and actively searching for a job (in the formal sector). Yet, the ILO (1982) has recognized that the job search criteria may not be meaningful in developing countries where labour markets are dominated by the informal sector. The unsuitability of the standard definition of unemployment for developing countries is clearly apparent in our data: if we consider as unemployed only those who are non-employed and actively searching for a job, we end up with an unemployment rate in Uganda of only 3 percent. A better alternative would therefore consist in combining the job-seekers with the non-employed who are not actively searching for a job. Byrne and Strobl (2004) have indeed shown that, in a developing country like Trinidad and Tobago, job-seekers do not differ from the non-employed who are not actively searching for a job. Yet, in our dataset, this latter category is not distinguished among the broader category of inactive individuals. This limitation explains why we combine job-seekers with inactive when we create our “employment” variable. Yet, we verify in the robustness checks that our results hold if we focus on an alternative dependent variable that is equal to 1 if the respondent reports to be employed and 0 if she reports to be non-employed and actively searching for a job.

**THE NET IN-MIGRATION RATE.** The 2002 census was the first census in Uganda to gather systematic information on internal mobility. Each interviewee was asked to report: (i) the number of years she had been living in the region where the census was being conducted (the answer ranges from “less than 1 year” to “more than 95 years”) and (ii) the region in which she was living before. The regional breakdown in the data set is the district, where districts are the major administrative division in the country. In 2002 Uganda was composed of 56 districts, with an average area of 4,215 km<sup>2</sup> (approximately 65 km\*65 km) each. We depict these in Figure S2-3 in the supplemental appendix. In the following we refer to districts as “regions”.

We calculate a one-year-net-in-migration rate at the regional level. More precisely, for each region  $j$ , we first calculate the number of migrants arriving in and the number of migrants leaving region  $j$  between 2001 and 2002 as a share of the population of region  $j$  in 2001. We then compute the difference between these two ratios in order to obtain the net in-migration rate in region  $j$ . One should

note that we focus on one-year net in-migration rates in order to minimize missing the number of migrant flows that occur within our time periods: with one-year migration flows we are simply missing intra-annual population movements.

**SOCIOECONOMIC CHARACTERISTICS.** The census data also inform us on a set of socioeconomic characteristics of the respondent, notably her gender, age, education, and whether she lives in a rural or urban area. We define the variable “male” as a dummy that takes the value 1 if the respondent is a male and 0 otherwise. The variable “age” is constructed as an ordinal variable that captures the four-year age interval to which the respondent belongs. It ranges from 1 to 19, where 1 stands for the interval “5 to 9 year old” and 19 stands for “more than 80 year old”. We create the variable “education” as an ordinal variable that ranges from 1 to 4 where 1 stands for “less than primary completed”, 2 for “primary completed”, 3 for “secondary completed” and 4 for “university completed”. Finally, we define the variable “urban” as a dummy that takes the value 1 if the respondent lives in a urban area and 0 if she lives in a rural area.

#### *Weather Data*

We obtain our weather data by computing a Standardized Precipitation Index (SPI) for each region. To do so, we first rely on the Inter-Governmental Panel on Climate Change (IPCC) dataset<sup>12</sup> that provides measures of monthly precipitations at the 0.5 degree level over the entire 20th century. We calculate monthly regional precipitation by placing the grids within regions. We then fit these rainfall data to estimate a gamma distribution. For each year in each region, the SPI is subsequently computed as the standard deviation of rainfall, i.e., as the variation of rainfall around its regional historical mean, as predicted by the gamma distribution. As such a SPI greater than 2 (1) indicates an extremely (moderately) wet event. Conversely, a SPI lower than -2 (-1) indicates an extremely (moderately) dry event (Hayes, Svoboda, Wilhite and Vanyarkho (1999)).

In terms of using SPI to capture the appropriate weather shocks that may affect migration, the choice of time frame is important. To the best of our knowledge, Dercon (2004) is the first to examine the long-term economic impact of extreme weather conditions in developing countries. He finds in the context of Ethiopia that the loss in food consumption persists five years after a drought has occurred. Relying on Brazilian data, Mueller and Osgood (2009) also point to a five year persistence effect: they show that droughts can cause wages in rural municipalities to be lower than their peers for five years after the event. Following this evidence, we therefore assume that the impact of extreme weather conditions can affect individuals’ decision to migrate up to five years after their surge. This means that we compute the mean of the yearly average values of the SPI in each region during the five years preceding the year of the census, i.e., between 1997

12. This dataset is available at <http://www.cru.uea.ac.uk/cru/data/hrg/>.

and 2002. One may want to note that in the absence of panel data (and therefore of controls for regional fixed effects), the SPI is valuable. Given that SPI is defined relative to each region's own rainfall distribution, any cross-regional variations in it are indeed truly capturing regional differences in shocks rather than regional differences in mean historical rainfall.

### *Region-specific Variables*

We create two region-specific variables: one which allows us to distinguish between regions with higher and lower road density, the other which controls for the level of regional economic development at the beginning of the migration period (i.e., in 2001).

**ROAD DENSITY.** Road density at the regional level is captured by the number of kilometers of road per square kilometer in each region. This information stems from the USGS (US Geological Survey) Global GIS (Geographic Information System) database that was released in 2002.<sup>13</sup> We categorize Uganda regions into two groups: regions with below-median road density and regions with above-median road density. The road network in Uganda is shown in Figure S2-4 in the supplemental appendix. As can be seen, while the road network covers most of Uganda, there does appear to be a higher concentration of roads in the southeast of Uganda, near the capital city of Kampala and in the northwestern part of Lake Victoria.

**INITIAL REGIONAL ECONOMIC DEVELOPMENT.** Regional economic development at the beginning of the migration period is proxied by the average intensity of nightlights in each region in 2001. Satellite imagery of nightlights are provided by the United States Airforce Defense Meteorological Satellite Program (DMSP) since 1992 and measure the intensity of lights at night around the globe at the approximately 1 squared kilometer grid cell level. More specifically, each satellite of the DMSP observes every location on the globe at some point in time at night, between 8:30 and 10:30 pm. These images are then processed to remove intensity due to moonlight, late lighting during summer months, auroral activity and forest fires. The remaining light intensity, arguably due to human activity, is then averaged on an annual basis and normalized to scale of integers ranging from 0 (no light) to 63. One should note that these nightlights data have been shown to constitute good proxies for GDP and its growth (Henderson, Storeygard and Weil (2012)), especially in African countries where national income figures are widely thought to be unreliable (Behrman and Rosenzweig (1994), Heston (1994)). Moreover, they have been argued to serve as an alternative measure of local income where disaggregated figures are not available on a comprehensive basis, as is the case for Uganda. We depict the nightlights distribution in 2001 at the grid cell level for the Ugandan regions in Figure S2-5 in the supplemental

13. This database is available at <http://www.agiweb.org/pubs/globalgis/description.html>.

appendix. In contrast to the road network, nightlights in 2001 display a much higher concentration. In particular, large parts of Uganda, as is the case for most of the African continent, are completely dark (i.e., with a normalized nightlights value of zero). Only a few pockets of agglomerated brightness can be observed around the larger cities. For instance, the largest area of light is centered around the capital city of Kampala. We use the average per square kilometer intensity per region in 2001 as our measure of initial regional economic development.

### Summary Statistics

Table 1 presents summary statistics for each of the variables used in our analysis. Individual level variables (employment probability and socioeconomic characteristics) are presented as regional averages over the population of non-migrants whose employment and migration status is known ( $N = 532,454$ ). The employment probability among non-migrants amounts to 57.7 percent. The sample of non-migrants is well balanced across gender. On average non-migrants tend to be in their forties, have not completed primary school, and live in rural areas (only 25.4 percent live in urban areas).

Table 2 reports a difference of means analysis that compares individual level variables of migrants and non-migrants. It reveals that migrants are significantly less likely to be employed than non-migrants. This result suggests that it takes some time for migrants to find a new job upon arrival to their destination region. Moreover, migrants are more likely to be male, which is consistent with preliminary findings on the characteristics of internal migrants (see Lucas (1997)). This result suggests that the bulk of internal migration cannot be accounted for by the prevalence of patrilocality in Uganda, whereby females move out of the paternal location at the time of marriage. Migrants are also younger than non-migrants,

TABLE 1. Summary Statistics

Variables	Mean	Std. Dev.	Min	Max
A. Employment probability	0.577	0.075	0.145	0.743
B. Socioeconomic characteristics				
Male	0.480	0.035	0.340	0.667
Age	8.328	0.746	6.528	11.523
Education	1.454	0.253	1.179	1.961
Urban	0.254	0.328	0.003	1.000
C. Net in-migration rate (2001-2002)	0.003	0.054	-0.090	0.309
D. SPI (1997-2002)	0.326	0.412	-0.324	1.329
E. Region-specific variables				
Road density (2002)	0.058	0.035	0.007	0.175
Nightlights intensity (2001)	3.616	0.463	3.063	4.842

*Notes:* The table reports summary statistics at the regional level. Individual level variables (employment probability and socioeconomic characteristics) are presented as regional averages over the population of non-migrants whose employment status is known ( $N = 532,454$ ).

*Source:* Authors' analysis based on data described in the text.

TABLE 2. Socioeconomic Characteristics of Migrants and Non-migrants. Difference of Means Analysis

Variable	Non-migrants (a)	Migrants (b)	Difference (b-a)
Employed	0.58 (N = 532,454)	0.48 (N = 115,529)	-0.10 p = 0.00
Male	0.48 (N = 532,454)	0.49 (N = 115,529)	-0.01 p = 0.00
Age	8.33 (N = 532,319)	5.87 (N = 115,501)	-2.46 p = 0.00
Education	1.45 (N = 530,959)	1.53 (N = 114,952)	+0.08 p = 0.00
Urban	0.25 (N = 532,454)	0.35 (N = 115,529)	+0.10 p = 0.00

*Notes:* The table reports arithmetic means for the sub-samples of migrants and non-migrants whose employment status is known, and two-tailed t-tests assuming unequal variances.

*Source:* Authors' analysis based on data described in the text.

more educated, and more likely to choose an urban area as their new place of residence, a set of results also consistent with those reported by Lucas (1997).

With regard to regional level variables, we observe in Table 1 that the average net in-migration rate is close to 0 percent. This should come as no surprise since regional in- and out-flows tend to compensate each other.<sup>14</sup> The mean of the variable "SPI" is equal to 0.326. According to Hayes, Svoboda, Wilhite and Vanyarkho (1999), this stands for a "near normal" level,<sup>15</sup> meaning that rainfall is, on average, close to its historical values. The analysis of the minimum and maximum values show that variations outside of this range of "near normal" levels are driven by "moderately wet" events. Put differently, rainfall departures from their historical mean in Uganda are due to unusually wet, not dry events between 1997 and 2002. Finally, region-specific variables confirm the low-income country status of Uganda: each square kilometer is endowed with an average of 58 meters of roads only, while the mean of the nightlights intensity is low (equal to 3.616) as compared to the range of values (from 0 to 63) it could theoretically take. By contrast, in the UK, which has roughly the same geographical area as Uganda, the average road density amounts to 105 meters per square kilometer while the average nightlights intensity is equal to 15.208.

14. Note that the average region pair in our dataset exhibits bidirectional flows. This feature confirms that migration flows are not all induced by local push or pull factors. For instance, one expects migration for marriage to lead to bidirectional flows across regions, especially in the context of a developing country where marriage is notably used as "an implicit interhousehold contractual arrangement aimed at mitigating income risks and facilitating consumption smoothing" (see Rosenzweig and Stark (1989)). But this feature is also consistent with the fact that departures from (resp. arrivals to) a region may prompt some in-migration (resp. out-migration), in response for instance to an increase (resp. decrease) in available labor market opportunities accompanying out-migration (resp. in-migration). Such a pattern has been documented in the US during the Great Depression by Boustan, Fishback and Kantor (2010) and, as we show below, also seems to be at work in the Ugandan context.

15. The "near normal" category concerns SPI values ranging from -0.99 to 0.99, i.e., rainfall shocks classified below "moderate".

EMPIRICAL STRATEGY: CONSTRUCTING THE WEATHER-PREDICTED  
DETERMINANTS OF THE NET IN-MIGRATION RATE

The objective of this paper is to estimate, in the context of a developing country, the impact of the net in-migration rate in region  $j$  on the employment probability of the non-migrants in that region. To do so, following the empirical strategy developed by [Boustan, Fishback and Kantor \(2010\)](#), we instrument the net in-migration rate in region  $j$  over the 2001-2002 period by the weather-predicted value of the in-migration rate in region  $j$  ( $i_{j,01-02}^{WP}$  hereafter) and the weather-predicted value of the out-migration rate from region  $j$  ( $o_{j,01-02}^{WP}$  hereafter) over this period. In the following, we describe how we compute  $i_{j,01-02}^{WP}$  and  $o_{j,01-02}^{WP}$ , respectively.

*Computing the Weather-predicted Value of the In-migration Rate*

We proceed in three steps. We first regress the out-migration flow from source region  $k$  between 2001 and 2002, denoted  $O_{k,01-02}$ , on the mean of the yearly values of the SPI in region  $k$  between 1997 and 2002:

$$(1) \quad O_{k,01-02} = \alpha + \beta \cdot \text{SPI}_{k,97-02} + u_k$$

For each source region  $k$ , we then compute  $P_{kj,01-02}$  which represents the share of people leaving source region  $k$  who settle in destination region  $j$ . For each source region  $k$ , we regress  $P_{kj,01-02}$  on a function that is quadratic in  $(\text{dist}_{kj}/\text{road}_{kj})$ , that is in the geographic distance between regions  $k$  and  $j$ , once this distance has been normalized by road density between these regions:

$$(2) \quad P_{kj,01-02} = \delta_k + \theta_k \left( \frac{\text{dist}_{kj}}{\text{road}_{kj}} \right) + \eta_k \left( \frac{\text{dist}_{kj}}{\text{road}_{kj}} \right)^2 + \mu_k.$$

More precisely,  $(\text{dist}_{kj}/\text{road}_{kj}) = 0$  if the source and the destination regions are contiguous. For the case where regions  $k$  and  $j$  do not share a common border, we take the centroid of each source and destination region pair and consider an imaginary straight line between these two centroids. We compute the geographic distance related to the portion of this straight line that links the border of region  $k$  to the border of region  $j$ . We then divide this geographic distance by the average of the road density in regions that are crossed by this portion of the straight line. This average is weighted by distance, meaning that road densities in regions that stand for a higher (resp. lower) share of this geographic distance are assigned a higher (resp. lower) weight. In mathematical terms,

$$\frac{\text{dist}_{kj}}{\text{road}_{kj}} = \left[ \frac{\sum_i \text{dist}_i}{\sum_i \frac{\text{dist}_i}{\sum_i \text{dist}_i} \text{road}_i} \right] \quad (\text{where } i \text{ indexes regions located between the}$$

source and the destination regions) when the source and the destination regions are not contiguous.

Gravity models originally designed to account for trade between economies have been used recently to also account for immigration flows across source and destination regions (see [Lewer and van den Berg \(2008\)](#), [Grogger and Hanson \(2011\)](#) and [Alesina, Harnoss and Rapoport \(2013\)](#) for an application of gravity models to immigration). These models suggest that immigration, like international trade, is driven by the attractive force between source and destination regions and hindered by the costs of moving from the source to the destination region. The geographic distance between the source and the destination region normalized by the road density between these regions clearly captures the cost of moving from one region to the other. We therefore expect the sign of  $\theta_k$  in Equation (2) to be negative.

It is worthwhile emphasizing that  $(dist_{kj}/road_{kj})$  only depends on the size and road density of the regions that are located between the source and the destination regions. Put differently, it depends neither on the size nor on the road density in the destination region. This is an important requirement in order to ensure that our instrument will satisfy the exclusion restriction. The size and the road density in the destination region are indeed likely correlated with the employment probability of non-migrants in this region.

The need to ensure that our instrument will satisfy the exclusion restriction prevents us from controlling in Equation (2) for the second critical variable that typically enters a gravity model of migration flow, namely population size in the source and destination regions (the larger the population in a source region, the more people are likely to migrate, and the larger the population in the destination region, the larger is the labor market for immigrants). Moreover, we also cannot control for other standard predictors of migration flows. For instance, [Friedberg and Hunt \(1995\)](#), [Card \(2001\)](#) and [Borjas \(2003\)](#) have shown that the ratio of destination to source region per capita incomes should positively impact migration flows between these regions. Similarly, the share of migrants from the source region already established in the destination region should positively impact the migration flows between these regions. [Munshi \(2003\)](#) and [McKenzie and Rapoport \(2010\)](#) indeed demonstrate that the cost of adapting to a new country is mitigated by the presence of compatriots familiar with both the source and destination country cultures. Yet, the network size of migrants in the destination region is likely correlated with unobservables that also influence the employment probability of non-migrants in this region.

Once Equation (2) is estimated, one can compute the weather-predicted in-migration flow to destination region  $j$  denoted by  $I_{j,01-02}^{WP}$ . This flow is the sum over all source regions  $k$  ( $k \neq j$ ) of the predicted number of migrants leaving source region  $k$  who are expected to settle in destination region  $j$ :

$$I_{j,01-02}^{WP} = \sum_{k=1, \dots, n(k \neq j)} \widehat{O}_{k,01-02} * \widehat{P}_{kj,01-02}.$$

We finally obtain the weather-predicted in-migration rate to destination region  $j$  by dividing  $I_{j,01-02}^{WP}$  by the population of destination region  $j$  in 2001:

$$i_{j,01-02}^{WP} = \frac{I_{j,01-02}^{WP}}{pop_{j,01}}.$$

### *Computing the Weather-predicted Value of the Out-migration Rate*

We proceed in an analogous fashion to calculate the out-migration rate, i.e., in three steps. We first regress the in-migration flow in destination region  $k$  between 2001 and 2002 denoted  $I_{k,01-02}$  on the mean of the yearly values of the SPI in region  $k$  between 1997 and 2002:

$$(3) \quad I_{k,01-02} = \alpha + \beta.SPI_{k,97-02} + u_k.$$

For each destination region  $k$ , we then regress the share of people settling in destination region  $k$  who leave source region  $j$  on a function that is quadratic in the geographic distance between regions  $j$  and  $k$ , once this distance has been normalized by road density between these regions:

$$(4) \quad P_{jk,01-02} = \delta_k + \theta_k \left( \frac{dist_{jk}}{road_{jk}} \right) + \eta_k \left( \frac{dist_{jk}}{road_{jk}} \right)^2 + \mu_k.$$

The weather-predicted out-migration flow from source region  $j$  is then the sum over all destination regions  $k$  ( $k \neq j$ ) of the predicted number of migrants settling in destination region  $k$  who are expected to come from source region  $j$ :

$$O_{j,01-02}^{WP} = \sum_{k=1, \dots, n(k \neq j)} \widehat{I}_{k,01-02} * \widehat{P}_{jk,01-02}.$$

We finally obtain the weather-predicted out-migration rate from source region  $j$  by dividing  $O_{j,01-02}^{WP}$  by the population of source region  $j$  in 2001:

$$o_{j,01-02}^{WP} = \frac{O_{j,01-02}^{WP}}{pop_{j,01}}.$$

Two sets of regressions allow us to construct the weather-predicted determinants of the net in-migration rate. The first set concerns Equation (1) and Equation (3) which regress the out-migration flow (resp. in-migration flow) from source region  $k$  (resp. in destination region  $k$ ) between 2001 and 2002 on the mean of the yearly values of the SPI in region  $k$  between 1997 and 2002. The second set concerns Equation (2) and Equation (4) which regress, for each source region  $k$  (resp. destination region  $k$ ) the share of people leaving source region  $k$



(resp. people settling in destination region  $k$ ) who settle in destination region  $j$  (resp. who leave source region  $j$ ) on a function that is quadratic in  $(dist_{kj}/road_{kj})$  (resp.  $(dist_{jk}/road_{jk})$ ). In the following we show that the results from these ancillary regressions are intuitive and show statistical significance.

Table 3 reports OLS estimates for the first set of regressions. The relationship between the SPI and out-migration flows (Equation (1)), as well as in-migration flows (Equation (3)) is estimated in column (1) and column (2), respectively. These results confirm that weather shocks have a statistically significant effect on migration flows in a country dependent on rain-fed agriculture like Uganda. Perhaps somewhat surprisingly, they show that a high SPI generates both higher out- and in-migration flows. This pattern may be due to the fact that departures from (resp. arrivals to) a region due to weather shocks prompt some in-migration (resp. out-migration), in response for instance to an increase (resp. decrease) in available labor market opportunities accompanying out-migration (resp. in-migration). Such a pattern has already been documented in the US during the Great Depression by [Boustan, Fishback and Kantor \(2010\)](#). On net however, our results are fully intuitive: we find that a high SPI generates a higher net in-migration flow (see column 3).

As for the second set of regressions (Equation (2) and Equation (4)), due to their large numbers ( $56 \times 2 = 112$ ) not reported here, we find that for all but 8 of these either the negative coefficient on the linear distance term is significantly different from zero at least at the 10 percent confidence level or the Fisher test rejects the null hypothesis that both the coefficient on the linear distance and quadratic distance terms are jointly equal to zero (again at least at the 10 percent confidence level). Put differently, we find confirmation that the share of people leaving source region  $k$  (resp. source region  $j$ ) who settle in destination region  $j$  (resp. destination region  $k$ ) is negatively and significantly impacted by the geographic distance between these regions, once this distance has been normalized by road density.

TABLE 3. The Relationship between the Out- and In-migration Flows and the SPI. OLS Analysis

	Out-migration flow (1)	In-migration flow (2)	Net in-migration flow (3)
SPI (yearly average between 1997 and 2002)	2737.011**	4558.948**	1821.937**
	(1069.263)	(1719.766)	(782.179)
R <sup>2</sup>	0.205	0.295	0.091
Observations	56	56	56

Notes: The table reports OLS estimates. The unit of observation is the region. Standard errors are robust. \*, \*\* and \*\*\* indicate significance at the 10, 5 and 1 percent levels.

Source: Authors' analysis based on data described in the text.

## RESULTS

Our objective below is to test Hypothesis 1 and Hypothesis 2.

*Testing Hypothesis 1*

To test Hypothesis 1, we first follow a naïve probit approach, likely to underestimate the negative impact of the net in-migration rate on the employment probability of the non-migrants in Uganda. We then turn to an IV probit approach that allows us to address this potential bias.

A NAÏVE PROBIT APPROACH. A naïve probit approach consists of computing the probit estimates of Equation (5):

$$(5) \quad P(E_{ij,02} = 1) = G(a + b.n_{j,01-02} + c.D_{j,01} + \mathbf{X}'_{ij,02} \cdot \mathbf{d} + \varepsilon_{ij,02})$$

where  $G$  is the cumulative distribution function for a standard normal density. The dummy  $E_{ij,02}$  stands for the employment status of the non-migrant  $i$  who lives in region  $j$  in 2002. The variable  $n_{j,01-02}$  is the net in-migration rate in region  $j$  between 2001 and 2002. Ideally, we would have liked to use, as the dependent variable, the change in the employment probability of the non-migrant  $i$  between 2001 and 2002. However, we do not have information on the employment status of the non-migrant  $i$  in 2001. Instead, we include a proxy for the level of economic development of region  $j$  in 2001. This proxy is the variable  $D_{j,01}$  which represents the average nightlights intensity of region  $j$  in 2001. Finally,  $\mathbf{X}_{ij,02}$  is a vector of socio-economic characteristics of the non-migrant  $i$  who lives in region  $j$  in 2002. This vector contains information on the gender, age, and education of the non-migrant  $i$ , as well as on whether she lives in a urban area.

Column 1 of Table 4 reports the marginal effects of the probit estimation of Equation (5), where robust standard errors are bootstrapped at the regional level.<sup>16</sup> We observe that an increase in the net in-migration rate by 10 percentage points is associated with a decrease in the employment probability of the non-migrants by roughly 3 percentage points (significant at the 1 percent confidence level).

At this stage, it is important to ensure that these results are driven by in-migration, not by out-migration.<sup>17</sup> It could indeed be the case that the decrease

16. An alternative would be to simply cluster standard errors at the regional level. However, as shown by Cameron, Gelbach and Miller (2008), bootstrapping is preferable to clustering when the number of clusters is relatively small since it limits the tendency of clustering to over-reject the null hypothesis. Another reason for relying on bootstrapping is unbalanced cluster size. As we observe both of these characteristics in our clusters – regions that are both small in number (56) and unbalanced in size (the least populated encompasses 320 individuals for whom the employment and migration status is known while the most populated hosts 99,025) – we consider bootstrapping at the regional level to be a more conservative approach than clustering.

17. We thank an anonymous referee for raising this issue.

TABLE 4. The relationship between the Employment Probability of the Non-migrants and the Net in-migration Rate. Probit Analysis

	Employment probability	
	(1)	(2)
Net in-migration rate	-0.295*** (0.017)	
In-migration rate		-0.253*** (0.016)
Out-migration rate		0.665*** (0.039)
Economic development in 2001	-0.100*** (0.002)	-0.095*** (0.002)
Male	0.231*** (0.001)	0.232*** (0.001)
Age	0.204*** (0.001)	0.204*** (0.001)
Age <sup>2</sup>	-0.009*** (0.000)	-0.009*** (0.000)
Education	-0.005*** (0.001)	-0.005*** (0.001)
Urban area	-0.076*** (0.002)	-0.088*** (0.002)
Pseudo-R <sup>2</sup>	0.237	0.237
Observations	530,827	530,827

*Notes:* The table reports marginal effects, based on a probit analysis. The unit of observation is the non-migrant. Robust standard errors are bootstrapped at the regional level. \*, \*\* and \*\*\* indicate significance at the 10, 5 and 1 percent levels.

*Source:* Authors' analysis based on data described in the text.

in the employment probability of the non-migrants is simply induced by the departure of individuals with the highest human and physical capital. In Column 2 of Table 4, following [Docquier, Ozden and Peri \(2011\)](#), we analyze the correlation between the employment probability of the non-migrants on one hand and the in-migration and out-migration rates on the other hand. Consistent with our model, this check indicates that the negative correlation between the employment probability of the non-migrants and the net in-migration rate is due to in-migration, not out-migration: the coefficient of the in-migration rate is negative and significant while the coefficient of the out-migration rate is positive and significant.

Yet, this correlation is of low magnitude. This is possibly due to an unobserved factor (e.g.: work opportunities at the regional level) that influences both the net in-migration rate and the employment probability of the non migrants, thereby leading to underestimate the negative impact of the net in-migration rate on the employment probability of the non migrants. To solve this potential endogeneity problem, an instrumental variable approach is needed.

**AN IV PROBIT APPROACH.** In this section, we estimate the impact of the net in-migration rate in region  $j$  on the employment probability of the non-migrants

in that region after having instrumented this net in-migration rate by its weather-predicted determinants.

The first stage of the IV probit approach consists of computing the OLS estimates of Equation (6):

$$(6) \quad n_{j,01-02} = a + b.i_{j,01-02}^{WP} + c.o_{j,01-02}^{WP} + d.D_{j,01} + e.SPI_{j,97-02} + \mathbf{X}'_{ij,02} \cdot \mathbf{f} + \varepsilon_{ij,02}$$

where  $n_{j,01-02}$ ,  $D_{j,01}$  and  $\mathbf{X}_{ij,02}$  are defined as in Equation (5). Variables  $i_{j,01-02}^{WP}$  and  $o_{j,01-02}^{WP}$  are the instruments, that is the weather-predicted values of the in- and out-migration rates of region  $j$  that we defined in Section 4. The variable  $SPI_{j,97-02}$  refers to the mean of the yearly values of the SPI in region  $j$  between 1997 and 2002. It is critical to control for this variable in the second stage (and therefore in the first stage) of the IV probit. As is apparent in Section 4, the in- and out-migration rates of region  $j$  indeed depend on the mean of the yearly values of the SPI between 1997 and 2002 in the other regions. Yet, it is likely that the SPI in these other regions is correlated with the SPI in region  $j$  when these other regions are geographically close to region  $j$ . This intuition is confirmed by Figure S2-6 in the supplemental appendix which clearly shows that the correlation between the SPI of two regions decreases with the geographic distance between the centroids of these regions. Obviously, the SPI in region  $j$  influences the employment probability of non-migrants in this region. Therefore, not controlling for the SPI in region  $j$  while performing the IV probit will surely violate the exclusion restriction and therefore undermine the validity of our instrument.

The estimates of the first stage of the IV probit are reported in Table 5. Since  $i_{j,01-02}^{WP}$  and  $o_{j,01-02}^{WP}$  are generated through statistical estimation, standardly derived standard errors are no longer correct (see Wooldridge (2002): 139-141). This constitutes a third justification (in addition to the small number of clusters and unbalanced cluster size) for generating robust standard errors bootstrapped at the regional level. Our results show a strongly significant correlation between the net in-migration rate and the instruments. As expected, the coefficient of variable  $i_{j,01-02}^{WP}$  is positive, while the coefficient of variable  $o_{j,01-02}^{WP}$  is negative.

The second stage of the IV probit approach entails computing the probit estimates of Equation (7):

$$(7) \quad P(E_{ij,02} = 1) = G(a + b.n_{j,01-02}^{\widehat{}} + c.D_{j,01} + d.SPI_{j,97-02} + \mathbf{X}'_{ij,02} \cdot \mathbf{e} + \varepsilon_{ij,02})$$

where  $n_{j,01-02}^{\widehat{}}$  is the instrumented value of  $n_{j,01-02}$ , as derived from the first stage (Equation (6)).

It is important at this stage to discuss our empirical strategy in view of our theoretical model. More precisely, our empirical strategy aims at estimating  $\varepsilon_{w,L}$  (the elasticity of the wage  $w$  with respect to the labor supply  $L$ ), although, because of lack of data on wages, we proxy the impact of a change in  $L$  on  $w$  by

TABLE 5. The Relationship between the Net In-migration Rate and the Instruments. First Stage of an IV Probit Analysis

	Net in-migration rate
Weather-predicted value of the in-migration rate	0.976*** (0.005)
Weather-predicted value of the out-migration rate	-0.601*** (0.005)
Economic development in 2001	0.009*** (0.000)
SPI (yearly average between 1997 and 2002)	0.022*** (0.000)
Male	0.001*** (0.000)
Age	0.000*** (0.000)
Age <sup>2</sup>	-0.000*** (0.000)
Age <sup>2</sup>	0.008*** (0.000)
Urban area	0.019*** (0.000)
R <sup>2</sup>	0.378
Observations	530,827

*Notes:* The table reports marginal effects, based on the first stage of an IV probit analysis. The unit of observation is the non-migrant. Robust standard errors are bootstrapped at the regional level. \*, \*\* and \*\*\* indicate significance at the 10, 5 and 1 percent levels.

*Source:* Authors' analysis based on data described in the text.

the impact of a change in  $L$  on the employment probability (an adequate approach given that the labor supply increases with  $w$ ). Our model thus suggests regressing the change in the employment status of the non-migrants between 2001 and 2002 on the change in the labor supply between 2001 and 2002, captured by the net in-migration rate in region  $j$  during this period (i.e.,  $n_{j,01-02}$ ). Since  $n_{j,01-02}$  is likely endogenous, we implement an IV strategy that basically amounts to instrumenting  $n_{j,01-02}$  with rainfall shocks in regions other than region  $j$ . However, cross-sectional data only provide information on the employment probability of the non-migrants in 2002, meaning that the employment probability of the non-migrants in 2001 is left as an omitted variable. Yet, since our instrument is built such that it affects the employment probability of the non-migrants in the destination region only through its impact on migration, the employment probability of the non-migrants in 2001 is correlated with our instrument only through  $n_{j,01-02}$ . This feature rules out the possibility that our estimates suffer from an omitted variable bias. Nevertheless, we include in our regression an indicator of the economic development in the destination region in 2001 ( $D_{j,01}$ ) to serve as a proxy for the employment probability of the non-migrants in this region in 2001.

TABLE 6. The Impact of the Net In-migration Rate on the Employment Probability of the Non-migrants. Second Stage of an IV Probit Analysis

	Employment probability
Instrumented value of the net in-migration rate	-0.782*** (0.033)
Economic development in 2001	-0.108*** (0.002)
SPI (yearly average between 1997 and 2002)	0.002 (0.002)
Male	0.232*** (0.001)
Age	0.204*** (0.001)
Age <sup>2</sup>	-0.009*** (0.000)
Education	0.000 (0.001)
Urban area	-0.067*** (0.002)
Observations	530,827

*Notes:* The table reports marginal effects, based on the second stage of an IV probit analysis. The unit of observation is the non-migrant. Robust standard errors are bootstrapped at the regional level. \*, \*\* and \*\*\* indicate significance at the 10, 5 and 1 percent levels.

*Source:* Authors' analysis based on data described in the text.

Table 6 reports the marginal effects of the probit estimation of Equation (7), where robust standard errors are bootstrapped at the regional level. We observe that an increase in the net in-migration rate by 10 percentage points leads to a decrease in the employment probability of non-migrants by roughly 7.8 percentage points. This impact is both substantial in magnitude and strongly significant. It confirms that the measure of this negative impact stemming from the naïve probit approach was underestimated. More importantly, it validates Hypothesis 1, according to which the impact of an influx of migrants on the employment probability of the non-migrants is more negative in a developing country like Uganda characterized by low road density and therefore low capital mobility, than in developed countries.<sup>18</sup>

### Testing Hypothesis 2

Our results so far show a much larger negative impact of the net in-migration rate on the employment probability of non-migrants in Uganda than the one documented for developed countries. We now want to test Hypothesis 2, by examining whether this negative impact is significantly stronger in Ugandan regions

18. It is worth noting that the employment probability of both migrants and non-migrants decreases following an influx of migrants (results available upon request). Therefore, our results are not driven by a pure crowding out effect, whereby the labor of migrants substitutes for the labor of non-migrants. Put differently, an influx of migrants does have a negative impact on wages.

characterized by lower road density (and therefore lower prospects of capital mobility).

To this end, we estimate Equations (6) and (7) on two sub-samples: the sub-sample of regions characterized by a below-median road density, and the sub-sample of regions characterized by an above-median road density. Results for the second-stage are reported in Table 7. They confirm Hypothesis 2. While an increase in the net in-migration rate by 10 percentage points leads to a decrease in the employment probability of the non-migrants by only 5.3 percentage points in regions showing above-median road density, the employment probability decreases by more than 10 percentage points in regions showing below-median road density, i.e., arguably a very large impact.<sup>19</sup>

To be sure, road density is not only a proxy for capital mobility but also for the easiness for residents in a given region to respond to the wage impact of immigration on a local labor market by moving to other regions. In other words, a negative impact of an inflow of migrants that is lower in regions with higher road density (Hypothesis 2) could be accounted for by the fact that, in these regions, the inflow of migrants is accompanied by a larger outflow of residents. Recall that we guard against this possibility by focusing on the impact of the net in-migration rate (i.e., on the impact of the in-migration rate once the impact of the out-migration rate has been netted out). An alternative way to rule out this mechanism would be to analyze whether individuals living in regions with higher road density are indeed more likely to migrate out of these regions than are individuals living in regions with lower road density. We do so by computing the probit estimates of Equation (8):

$$(8) \quad P(O_{ij,01-02} = 1) = G(a + b.R_j + c.D_{j,01} + \mathbf{X}'_{i,02}.\mathbf{d} + \varepsilon_{ij,02})$$

where  $G$  is the cumulative distribution function for a standard normal density. The dummy  $O_{ij,01-02}$  stands for the decision of individual  $i$  to migrate out of region  $j$  between 2001 and 2002. The variable  $R_j$  is the road density in region  $j$ . The variable  $D_{j,01}$  represents the average nightlights intensity of region  $j$  in 2001. Finally,  $\mathbf{X}_{i,02}$  is a vector of socio-economic characteristics of individual  $i$  in 2002 (gender, age, and education).

Table S3-1 in the supplemental appendix reports the marginal effects of the probit estimation of Equation (8), where robust standard errors are bootstrapped at the regional level. We observe that road density in region  $j$  is *negatively*, not positively correlated with individuals' decision to leave region  $j$ . This finding is clearly consistent with the proposition derived from our simple theoretical model according to which higher road density allows to mitigate the negative impact of an influx of migrants on the probability of non-migrants to be employed. More precisely, this finding shows that this mitigating effect of higher road density

19. A test of the equality of the coefficients related to  $\widehat{\pi}_{j,01-02}$  in both equations shows that these coefficients significantly differ at the 1 percent confidence level.

TABLE 7. The Impact of the Net In-migration Rate on the Employment Probability of the Non-migrants in Regions with Low and High Road Density. Second Stage of an IV Probit Analysis

	Employment probability	
	Below-median road density	Above-median road density
Instrumented value of the net in-migration rate	-1.031*** (0.067)	-0.527*** (0.037)
Economic development in 2001	-0.155*** (0.003)	-0.057*** (0.003)
SPI (yearly average between 1997 and 2002)	-0.038*** (0.003)	0.018*** (0.003)
Male	0.225*** (0.002)	0.236*** (0.002)
Age	0.199*** (0.001)	0.208*** (0.001)
Age <sup>2</sup>	-0.009*** (0.000)	-0.009*** (0.000)
Education	-0.003 (0.002)	-0.001 (0.002)
Urban area	-0.067 (0.004)	-0.074*** (0.002)
Observations	225,490	305,337

*Notes:* The table reports marginal effects, based on the second stage of an IV probit analysis. The unit of observation is the non-migrant. Robust standard errors are bootstrapped at the regional level. \*, \*\* and \*\*\* indicate significance at the 10, 5 and 1 percent levels.

*Source:* Authors' analysis based on data described in the text.

dominates the fact that higher road density also eases the possibility for residents in a given region to move to other regions as a response to an influx of immigrants.

#### ROBUSTNESS CHECKS

In the following, we perform two robustness checks. One investigates whether our results hold when we rely on a more standard (though less suitable for developing countries) definition of unemployment. The other examines the robustness of our results when we control for an additional variable in the IV probit approach which, when it is omitted, could lead to a violation of the exclusion restriction.

#### *An Alternative Dependent Variable*

Our dependent variable is equal to 1 if the respondent reports to be employed and 0 if she reports to be unemployed (i.e., non-employed and actively searching for a job) or inactive. Yet, although suitable for developing countries (see ILO



(1982)), our definition of unemployment (being non-employed and actively searching for a job or being inactive) is not standard. Unemployment in developed countries indeed does not include the inactive population. We therefore investigate whether our results hold when we rely on an alternative dependent variable that is equal to 1 if the respondent reports to be employed and 0 if she reports to be non-employed and actively searching for a job.

The estimates of the second stage of the IV probit analysis are reported in Table S3-2 in the supplemental appendix and confirm that our results are robust to relying on this alternative dependent variable. The orders of magnitude are much lower however. This finding is consistent with the idea that unemployment needs to be defined more broadly in developing countries. Removing the inactive from our analysis indeed provides a very partial picture of the consequences of internal migration on local labor markets in Uganda.

#### *Avoiding the Violation of the Exclusion Restriction*

It may be that weather shocks in the source regions have an impact on the economic conditions in the destination region (and therefore on the employment probability of the non-migrants in this region) that does not only transmit through internal migration, but through other channels, as for instance, when the destination region and the source regions are trade partners (or trade competitors). To control for these other channels, we include a proxy for economic growth in the destination region between 1997 and 2002 (the period over which the instrument could have an impact on the dependent variable that does not transmit through internal migration). This proxy is the growth rate in the night-lights intensity between 1997 and 2002. The estimates of the second stage of the IV probit analysis are reported in Table S3-3 in the supplemental appendix and show that our results are roughly unchanged by this control.

## CONCLUSION

This paper investigates the impact of weather-induced internal net in-migration rates on the employment probability of non-migrants in destination regions in Uganda. Consistent with the prediction of a simple theoretical model, our results reveal a larger negative impact than the one documented for developed countries: we find that a 10 percentage points increase in the net in-migration rate decreases the employment probability of non-migrants in the destination region by 7.8 percentage points. Our results further show that this negative impact is significantly stronger in Ugandan regions less conducive to capital mobility (i.e., showing below-median road density): a 10 percentage points increase in the net in-migration rate in these areas decreases the probability of being employed of non-migrants by more than 10 percentage points.

Our findings suggest that the development of road infrastructure which ranks high on the World Bank's agenda<sup>20</sup> could considerably mitigate the negative spill-over effects of weather shocks on local labor markets in countries dependent on rain-fed agriculture (the bulk of countries in Sub-Saharan Africa). Note that road infrastructure development may also help circumvent the expected negative impact of internal migration induced by other types of shocks in source regions, such as conflict outbreaks that have plagued Sub-Saharan African countries over the last decades. Estimating such impacts, as well as defining the conditions of an efficient road infrastructure policy (prioritizing construction or maintenance; focusing on international, national or rural road networks . . . etc) constitute important avenues for future research.

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20. See [World Bank \(2009\)](#). See also [Hulten, Bennathan and Srinivasan \(2006\)](#) and [Freund and Rocha \(2011\)](#) for evidence on the positive impact of road infrastructure on development.

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